

Monterey County Intergroup of Overeater's Anonymous

REVISED MEETING AGENDA

Wednesday, January 11, 2023, 5 p.m.-6 p.m.

Meeting ID 830 2554 2239, Password 1960

<https://us02web.zoom.us/j/83025542239?pwd=ZnRWaExHWW1WNlFMbzZpZTZad1JKdz09>

The meeting will be recorded for recordkeeping purposes

- I. The Serenity Prayer
- II. The Eleventh and Twelfth Concepts
- III. Approval of Minutes from November 9, 2022 – Attachment 1
- IV. Old and Ongoing Business
 - A. Treasurer's Report (Christine)
 1. Previous Balance: as of 11/9/22: \$623.89
 2. Prudent Reserve: \$200
 3. Ending Balance as of _____: \$ _____
 4. Zoom annual subscription due 1/26/23; \$149.90 minus 20% coupon (\$29.98) for 119.92 balance chargeable to PayPal)
 5. Comerica Account Signatures – Christine and Cindy
 - B. Website Report (Cindy)
 - C. Intergroup Rep Reports: (please report on any positions that need to be filled, format changes, questions, or concerns, change in contact person, decisions on going back to In-Person meetings, and continuing to pay rent)
Monday Noon: no IR
Tuesday 5:30: no IR
Wednesday Noon: Jean
Thursday 5:30: no IR
Saturday 9:00: no IR
 - D. Region 2 Rep Report: Mary Grace
- V. New Business
 - A. **World Service Business Conference 4/25/23-4/29/23, Albuquerque, New Mexico, “Concepts of Service: The Heart of Fellowship” (2023 conference is limited to in-person attendance; hybrid conferences will be considered for future conference years)**
 - **Consider 2/24/23 deadline for receipt of Intergroups' votes on which New Business Motions and proposed Bylaw Amendments to include on WSBC agenda for discussion and action. Alternatives include:**

- 1) Review and vote on each/some proposal/amendment at the 1/9/23 regular meeting. .
- 2) Vote not to take a position on any proposal/amendments
- 3) Schedule a special IG meeting to vote on this issue prior to the 2/24/22 deadline
- 4) Appoint a Committee of interested members to meet and vote on some/all of the proposed amendments/proposals for the Chair to communicate to World Service prior to the deadline.

VI. Good of the Order/Future Agenda Items - **Next meeting 3/6/23 – Dawn has confirmed availability to chair in Ann's absence**

Next Meeting: Wednesday, March 8, 2023

5:00-6:00 p.m. PT

Via Zoom: ID 830 2554 2239 password 1960

MONTEREY COUNTY INTERGROUP OF OVEREATERS ANONYMOUS

MEETING MINUTES

WEDNESDAY NOVEMBER 9, 2022

Intergroup Officers

Cindy Chair

Jody Vice Chair

Irene Secretary

Christine Treasurer

In attendance: Cindy, Jody, Mary Grace, Christine, Jean, Dawn, Irene, Ann

The meeting was recorded.

- I. Serenity Prayer was recited
- II. The ninth and tenth Concepts were read by Irene.
- III. Approval of minutes from September 14, 2022. It was moved by Ann and seconded by Mary Grace that the minutes be approved as submitted. The motion passed unanimously with the five members present at the time.

IV. Old and Ongoing Business:

A. Treasurer's report: Christine reported that after paying the October web hosting bill, our balance is \$623.89, including the prudent reserve.

B. Web Report: There were 115 web users in September and October, and 108 were new users. This reflects a decrease from 152 users, 144 new users over the previous two months. This reflects the lowest number of users in the previous 24 months. Our bounce rate decreased over 9%, indicating that visitors were staying on the site longer. 108 of the users during the current period were from the U.S, with 71 from California. Eight visitors were from Japan, Netherlands, Germany, Ireland, Uruguay, and South Africa.

C. Intergroup Representative reports:

Monday: no IR; secretary changes weekly. Tuesday: no IR, up to 10 people, many out of area. Wednesday: 2-5 people. Thursday: Hybrid mtg. Jody attends in person; 10 people, mostly out of town. Saturday: no IR; 2-7 people.

D. Region 2 Representative Report:

Mary Grace reported on her attendance at the Region 2 Fall Assembly October 22-24, 2022. Region 2 covers California, Mexico, Hawaii, and the Northern Sierra Nevada. 56 members attended the assembly on Saturday and 51 on Sunday. The motions all had to do with the management of Zoom meetings. Finances: R2 donated \$8,631 to WSO R2 encourages groups to continue with 60/30/10 donations. When the pandemic is over, groups are encouraged to ask R2 for any money needed. Other interests of R2 include membership enhancement, community

awareness, etc. Mary Grace is also on the public committee and will continue as our Region 2 rep. The R2 2023 convention is scheduled for July 7-9 in Orange County, across from the John Wayne Airport.

New Business:

- A. Elections: The following members were willing to serve on the Intergroup beginning in January 2023: Ann, Chair; Dawn, Vice Chair; Jody, Secretary; Christine, Treasurer; Cindy, Website Coordinator; Mary Grace, Region 2 Rep.
- B. Consider joining the Santa Cruz Intergroup. ACTION ITEM: It was moved by Mary Grace and seconded by Jean that the Monterey Intergroup combine with the Santa Cruz Intergroup. The motion failed. Cindy will inform Santa Cruz that we will not be joining their intergroup.
- C. Adjournment: The next meeting will be held on January 11, 2023 at 5:00 PM.

Respectfully submitted, Irene Cole, secretary

Agenda Questionnaire Summary

World Service Business Conference 2023

Please **DO NOT** return this summary. This summary is for tallying your members' responses. Your intergroup or service board should complete the Agenda Questionnaire online survey available at oa.org. Agenda Questionnaires are due by February 24, 2023, at 11:59 p.m. MST. **Please review each New Business Motion and Bylaw Amendment in its entirety. This is a summarized version.**

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
A	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to create the following policy. Overeaters Anonymous in all official documents and communications avoid, where possible, the use of acronyms and abbreviations. The acronym for Overeaters Anonymous, "OA," will be exempt from this policy.	Intent: To ensure that United States-centric language acronyms and abbreviations are reduced in written documents. Rationale: Translations and interpretation are made more difficult when these abbreviation techniques are used. This policy is needed to reduce this difficulty in as many ways as possible.	Yes?
B	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to create the following public communications policy and rescind WSBC Policies 2008b, 2008c, 2008d, and 2008e. It is proposed that Overeaters Anonymous adopt a Public Communications Policy. The purpose of the public communications policy is to assist Overeaters Anonymous to continue to grow the Fellowship and to carry its message to the compulsive eater who still suffers. We fulfill our primary purpose most effectively by attraction and cooperation—not promotion or affiliation. Overeaters Anonymous is attracting when it tells people why we are, what we are, what we do, and how; we let them know that we are available if and when help is needed. We state the facts, which are communicated via all available forms of public media, always stressing personal anonymity at the public level. Overeaters Anonymous is cooperating when it works with others, rather than alone.	Intent: To replace the four existing policies (2008b, 2008c, 2008d, 2008e) with new, concise language as well as the reference to the existing guidelines that were written after the original policy was adopted. Rationale: This reflects the more recent application of the original policy from 2008.	Yes?

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>Working with others broadens our scope and contacts, and we reach more of those in need.</p> <p>Overeaters Anonymous and registered service bodies may purchase ads or send press releases and public service announcements, including those in relation to special events and promotions, in all forms of public media, provided personal anonymity is maintained for members of Overeaters Anonymous (contact names on media communication can include any special worker associated with public communications, as well as the first names of individual members).</p> <p>For more information on the implementation of this policy, see Overeaters Anonymous board-approved guidelines.</p>		
C	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend WSBC Policy 1978 by striking and inserting as follows:</p> <p>It was adopted that: Showing just cause, literature groups of OA from countries other than the United States <u>Service bodies may obtain permission to translate and/or reprint print translated OA literature from OA Board of Trustees through the established licensing process. Reprinted Translated printed literature should shall conform to existing Conference-OA-approved literature. In no case should OA-approved material be amended or modified.</u></p>	<p>Intent: To update the language to reflect the current policy for reprinting and translating literature.</p> <p>Rationale: While guidelines, licenses, and directives are in place for how to obtain permission to translate or print literature, the policy needs to be updated to reflect current practice.</p>	Yes?
D	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend WSBC Policy 1979e by striking as follows:</p> <p>It was adopted: To ensure personal anonymity be maintained, the online version of the Final World Service Business Conference Report will only include first names and last initials in minutes and reports. The contact section of the report, which includes names, addresses, phone numbers, and email addresses of delegates will be emailed to all service</p>	<p>Intent: To remove the requirement that addresses be included as they are no longer part of the listing.</p> <p>Rationale: Because all correspondence from the WSO/WSBC is done electronically, street/ mailing addresses are no longer needed. This further protects member anonymity.</p>	Yes?

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		bodies and delegates following Conference. “For Use Within OA Only” will appear at the top of this list.		
E	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend WSBC Policy 1982c by striking and inserting as follows:</p> <p>A definition of open and closed groups was adopted: Open group is a group which is open to anyone. Closed group is a group that is open to anyone with the desire to stop eating compulsively, or anyone who thinks they may have a problem with compulsive overeating. This includes newcomers.</p> <p><u>Group definitions of Overeaters Anonymous will be as follows:</u></p> <p><u>Open Meeting: Open to OA members and non-OA visitors. All meetings are considered open unless otherwise indicated.</u></p> <p><u>Members Meeting: Open only to those who desire to stop eating compulsively. This includes newcomers. (OA members and others who think they have a problem with food.)</u></p> <p><u>Focus Meeting: Designed for individuals who may feel they can more readily identify with fellow members of Overeaters Anonymous with similar attributes. For a full list, see the oa.org Find a Meeting page. All OA members are welcome at these meetings.</u></p> <p><u>Topic Meeting: Designed for a specific subject matter or format. For a full list, see the oa.org Find a Meeting page. All OA members are welcome at these meetings.</u></p>	<p>Intent: To change the definition of open and closed meetings to make them easier to understand; to add the definition of focus meeting and topic meeting so they exist in the policy manual.</p> <p>Rationale: By changing the definition of the meetings, it may reduce the confusion the term “closed” has caused over the years. Adding the reference to focus and topic meetings places all terms used for meetings in a single location and clarifies their purpose.</p>	Yes?
F	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p>	<p>Move to amend WSBC Policy 1992a by striking and inserting as follows:</p> <p>The following policy statement was adopted:</p>	<p>Intent: To ensure the Unity with Diversity policy uses gender neutral language so all are included.</p>	Yes?

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	<p><i>Contact WSO for maker's contact information.</i></p>	<p>“Unity with Diversity” Policy THE FELLOWSHIP of Overeaters Anonymous encourages and promotes acceptance and inclusivity. All are welcome to join OA and are not excluded because of race, creed, nationality, religion, gender identity, sexual orientation, or any other attribute. We welcome all who share our compulsion. Everyone with the desire to stop eating compulsively is welcome in Overeaters Anonymous.</p> <p>THE FELLOWSHIP recognizes the existence of individual approaches and different structured concepts to working our Twelve Step program of recovery; that the Fellowship is united by our disease and our common purpose; and that individual differences in approaches to recovery within our Fellowship need not divide us.</p> <p>THE FELLOWSHIP respects the rights of members, groups, and service bodies to follow a particular concept of recovery within Overeaters Anonymous and encourages each member, group, and service body to respect those rights as they extend the hand of fellowship to those who still suffer.</p> <p>THE FELLOWSHIP encourages each duly registered group and service body to affirm and maintain the Twelve Traditions of Overeaters Anonymous by allowing any member to share his or her <u>their</u> experience, strength, and hope in meetings regardless of the individual approach or specific concept that member may follow. Duly registered is defined as being in full compliance with Bylaws, Subpart B, Article V.</p>	<p>Rationale: To keep the policy inclusive for all.</p>	
<p>G</p>	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to rescind WSBC Policy 1992e.</p> <p>It was adopted that: The World Service Board of Trustees incorporates the job description of the general service trustee on the trustee application form.</p>	<p>Intent: To remove the policy because there is no longer a general service trustee position.</p> <p>Rationale: With the changes made in 2022, there is no longer a general service trustee position.</p>	<p>Yes?</p>

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H	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 1993c by striking and inserting as follows: It was adopted that: World Service Business Conference 2012 adopt a policy that t The World Service Office shall mail an annual letter to <u>contact</u> all service bodies <u>annually</u> requesting contributions <u>for the Delegate Support Fund</u> to help fund delegates to attend World Service Business Conferences. Delegates selected to receive this <u>funding</u> will be those from intergroups and service boards demonstrating need. Priority will be given to those intergroups and service boards that have not previously sent delegates to Conference.	Intent: To replace the word “mail” with “contact,” which allows the World Service Office to determine the best way to send the annual appeal. Add the name of the fund to the policy and update the reference to our current use of service bodies rather than spell out each level of service eligible for funding. Rationale: All correspondence from the WSO is electronic. The contributions may still be sent through the mail, by bank transfer, or through the online payment method.	
I	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 1994b by striking and inserting as follows: It was adopted that: The Fellowship of Overeaters Anonymous recognizes the existence of special-focus meetings, (i.e., gay and lesbian meetings, women's meetings, men's meetings, 100-pounders, maintainers, old-timers, and people of various cultural backgrounds, etc. (for a full list, see the oa.org Find a Meeting page) which have been formed of persons who can more readily identify with fellow OAers <u>members of Overeaters Anonymous</u> with similar attributes. According to the Traditions, bylaws, and policies of OA, the only requirement for membership is the desire to stop eating compulsively; therefore, W <u>e</u> ask each person attending a meeting to respect and consider the group conscience. All registered meetings shall <u>of the whole Fellowship and</u> welcome and give a voice to any person who has the desire to stop eating compulsively.	Intent: To remove the list of special-focus topics from the policies and cite the location where they are available. To remind all members that it is the group conscience of the Fellowship that we be respectful of members under all circumstances at all OA meetings and events. Rationale: The Board of Trustees determines the topics. This motion directs the user to where the list is maintained, rather than having to continually update this policy.	
J	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 2001 by striking and inserting as follows: It was adopted that:	Intent: To remove unnecessary reference to an old registration fee. Rationale: Listing the price from more than ten years ago is unnecessary. The	

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		<p>There will continue to be a delegate registration fee (\$65 for WSBC 2000) adjusted as deemed necessary by the BOT Board of Trustees. A portion of this fee is nonrefundable based on cost.</p>	<p>registration fee is set by the Board of Trustees.</p>	
<p>K</p>	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to rescind WSBC Policy 2009a.</p> <p>It was adopted that: The World Service Office provides website templates for optional use by OA service bodies and groups in creating or revising their websites.</p>	<p>Intent: To remove the requirement for the WSO to manage website templates since it is has never done this.</p> <p>Rationale: The WSO has never maintained templates. The previous Web/Tech Committee created and shared templates and offered support for service bodies starting in 2009, and the committee was disbanded in 2017. Service bodies have developed websites on their own for many years.</p>	
<p>L</p>	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to rescind WSBC Policy 2009b and add to WSBC Policy 2019c.</p> <p>WSBC Policy 2009b It was adopted that: December 12 (12/12) each year be designated as OA's International Twelfth Step Within Day, the purpose of which will be to encourage OA service bodies, meetings, and individual members to reach out to those within the Fellowship who are still suffering from compulsive eating behaviors.</p> <p>WSBC Policy 2019c The following policy statement was adopted: The World Service Business Conference established the following annual events.</p> <p>OA Birthday: The third full weekend (Friday included) of January as the annual celebration of the January 19, 1960 founding of Overeaters Anonymous.</p> <p>Unity Day: The last Saturday in February in even years and the last Sunday in February in odd years at 11:30 a.m. local time.</p>	<p>Intent: To keep the location of OA events in a single policy making it easier to index and find.</p> <p>Rationale: Moving the information to WSBC Policy 2019c reduces time when looking for this information.</p>	

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		<p>Sponsorship Day: The third full weekend (Friday included) in August.</p> <p>International Day Experiencing Abstinence (IDEA): The third full weekend (Friday included) in November.</p> <p>Twelfth Step Within Day: December 12 (12/12) each year be designated as OA's International Twelfth Step Within Day, the purpose of which will be to encourage OA service bodies, meetings, and individual members to reach out to those within the Fellowship who are still suffering from compulsive eating behaviors.</p>		
M	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend WSBC Policy 2013 by striking and inserting as follows:</p> <p>The following policy statement was adopted: Statement on Individual Member Donations to the OA World Service Office</p> <ol style="list-style-type: none"> 1) A member may contribute up to US\$5,000 <u>US\$7,500</u> per year to the general fund, up to US\$5,000 <u>US\$7,500</u> per year to any special fund, and up to US\$5,000 <u>US\$7,500</u> per year to honor the memory of a deceased member. 2) OA, Inc. may accept a bequest from the will of a deceased member in cash or cash equivalent. There is no limit on the amount of such a bequest. 	<p>Intent: To increase the maximum contribution from a member in each year. Rationale: The US\$5,000 cap was set ten years ago. Increasing the amount is prudent and reasonable when calculated at the standard cost of living.</p>	
N	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend WSBC Policy 2014b by striking and inserting as follows:</p> <p>It was adopted that: Meetings of Delegates Annual Business Conference Oral committee and workshop reports shall be made on the final day of the Business Conference when time allows. Written reports are due in the World Service Office two <u>four</u> weeks following the close of the Business Conference.</p>	<p>Intent: To bring the policy into current practice. Rationale: For the past three years, the WSBC committees have met outside of the actual Conference schedule. This change allows the committee extra time to make plans and submit their report.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
O	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to rescind WSBC Policy 2017a. The following policy statement was adopted: Overeaters Anonymous will establish an ad hoc committee to consider the implementation/ registration of a Spanish language service board (SLSB). The Spanish-speaking Fellowship will work with the BOT in order to establish how the SLSB will fit into the OA service structure.	Intent: To remove the policy which has been fulfilled. Rationale: The Spanish language service board has been established, is recognized, and is giving service. The directive to establish the service board has been fulfilled.	
P	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to rescind WSBC Policy 2018a. It was adopted that: The World Service Business Conference 2018 direct the Board of Trustees of Overeaters Anonymous to establish an ad hoc committee to research and delineate the best means and costs of improving, upgrading, and expanding the electronic "front door" of OA for the purpose of defining a budgetary amount for a "Welcome to OA" capital campaign. OA's "front door" includes the oa.org website data systems and could include the development of a geolocator and real time Find a Meeting app for smartphones, or other means revealed to be useful in the research.	Intent: To remove the policy which has been fulfilled. Rationale: The OA website was updated, and the BOT budget allowances have been made to ensure the website is reviewed and updated on a more routine basis.	
Q	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 2019b by striking as follows: It was adopted to: Apply for and, if approved, accept non-profit status from Google so that we may gain access to Google's Custom Search feature at no cost.	Intent: To remove the Google Custom search portion which has been fulfilled. Rationale: The Google Custom Search directive was completed so this portion of the policy is no longer needed.	
R	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 2021 by striking as follows: The following policy statement was adopted: Diverse Voices Policy When developing new and updating existing literature published by Overeaters Anonymous World Service, the Literature committees will make a concerted effort to include stories and/or quotes from members of diverse populations that are underrepresented in OA (i.e., reflect a	Intent: To remove the list of specifics from the policy. While each of the items listed meet the requirements of diversity, they also exclude many other possible categories that are equally important. Rationale: With any need to be inclusive, there is the risk of the policy becoming exclusive of other equally important groups. Delegation to our staff, trustees, and	

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		variety of compulsive food behaviors, belief systems, nationalities, genders, sexual orientations, indigenous peoples, and peoples of color, etc.).	committee members to determine the range of underrepresented members, and to do their best to fill the policy needs, is to practice trust.	
S	SoAZ IG, Region 3 Randi F. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 2008f by striking and inserting as follows: It was adopted that: The Overeaters Anonymous World Service Office (WSO) sell recovery chips marked with years from 1 to 20, 25, 30, 35, 40 <u>50</u> .	Intent: To celebrate long-term abstinence and length of time in program for all OA members and to show newcomers that the program works. To demonstrate that the Fellowship recognizes and values all members' abstinence. Rationale: In 2022 my sponsee celebrated forty-six years of abstinence and I could find no chip for her in or outside of OA. Although we do this program twenty-four-hours at a time, a tangible anniversary token from the Fellowship demonstrates a respect for all members equally. It is something that can be looked at, felt, and reflected upon by the OA member and that member's group(s) and sponsees. OA is sixty-three years old; mature enough to have an anniversary coin for each year.	
T	Board of Trustees Karen B. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 2010a by striking and inserting as follows: The following policy statement was adopted: Statement on Approved Literature In accordance with our Traditions, we suggest that OA groups maintain unity and honor our Traditions by using, selling, and displaying only approved books and pamphlets at their meetings. This includes OA Conference- and board-approved literature; <u>the current edition of the book Alcoholics Anonymous AA Conference approved books, booklets, and all future editions thereof, with original edition copyright 2010 or earlier;</u> and locally produced OA literature. Locally produced literature must be developed according to the <i>OA Guidelines for Locally Produced Literature</i> , and should be	Intent: To focus OA members on literature developed for and adopted by OA by removing all AA books from the Approved Literature List with the sole exception of the Big Book. Rationale: This motion was submitted in order to discuss the issue of what is and what should be considered OA literature. What individual members choose to read to support their personal recovery is not in question here. Many members read all kinds of books on a variety of topics that enhance their recovery. As compulsive eaters in recovery through the Twelve Steps and Twelve Traditions of Overeaters Anonymous, the message we share at	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		used with the greatest discretion. Local literature should be considered temporary and discontinued when OA literature approved for general use is available to cover the topic.	meetings is that OA works. It's time to discuss what that means to OA as a whole—through discussion and debate at the World Service Business Conference.	
U	Board of Trustees Beth B. <i>Contact WSO for maker's contact information.</i>	Move to amend WSBC Policy 2010a by inserting as follows: The following policy statement was adopted: Statement on Approved Literature In accordance with our Traditions, we suggest that OA groups maintain unity and honor our Traditions by using, selling, and displaying only approved books and pamphlets at their meetings. This includes OA Conference- and board-approved literature; AA Conference-approved books, booklets, and all future editions thereof, with original edition copyright 2010 or earlier; and locally produced OA literature. <u>Although groups may choose to focus on only one piece of OA-approved literature, individuals and groups are encouraged to use any and all OA-approved literature.</u> Locally produced literature must be developed according to the <i>OA Guidelines for Locally Produced Literature</i> , and should be used with the greatest discretion. Local literature should be considered temporary and discontinued when OA literature approved for general use is available to cover the topic.	Intent: To encourage the use of all OA Conference- and board-approved literature in OA meetings. Rationale: The OA Fellowship is concerned about meetings that discourage the use of OA literature and belittle it to their members. This policy honors Tradition Three and encourages the use of all OA literature in our meetings to welcome and accept all people, no matter how they work their program.	
V	Virtual Region Claire M. <i>Contact WSO for maker's contact information.</i>	Move that the Board of Trustees investigates and, if appropriate, establishes a digital lending library to serve new and returning members. Access to the lending library will be limited to no more than ninety days per member. Licensed translated literature will be provided through the lending library if the license holder chooses to participate. The Board of Trustees will determine which OA literature will be available through the lending library.	Intent: To provide equal access to the most essential OA literature. Due to the restrictions of copyright infringement and the concerns about screen sharing, this method would allow new members the ability to participate fully in meetings immediately. Rationale: Face-to-face meetings have historically purchased literature to share during the meetings, especially for newcomer meetings. Sharing our literature temporarily with newcomers, returnees, or	

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			for the purpose of public outreach may support recovery and lead to retention of newcomers and returning members. Everyone is given equal access to study OA literature for the time it takes to procure printed or digital literature. Further, limiting the time or literature, if needed, should ensure that we uphold our Seventh Tradition and see minimal impact of funds OA generates from literature sales. Our books are already in public libraries, so clearly a library we control is more protective of our literature and encourages purchasing of literature.	
1	Miami-Dade and the Keys of OA IG, Region 8 Terri M. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, Part b by striking and inserting as follows: b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate <u>as an online hybrid with the board live in Albuquerque and the rest participating through a web-based video teleconferencing service.</u>	Intent: To move the WSBC from a geographical to a virtual location. Rationale: The 2021 and 2022 WSBC demonstrated that such a virtual Conference is possible. The amount of money saved by service bodies and the World Service Office is substantial and frees up funds for better carrying the message. This also makes it possible for more delegates to attend and more service bodies to participate.	
2	WSBC Bylaws Committee Cyndy L. & Bob L. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article IX – Conference Committees, Section 5 – Disbanding Conference Committees, Part b by striking and inserting as follows: b) A Conference committee established by an act of the World Service Business Conference; may <u>only</u> be suspended by the Board of Trustees <u>an act of the World Service Business Conference.</u>	Intent: To clarify the procedure for disbanding a committee established by the World Service Business Conference. Rationale: If a committee is inactive, this can be reported by the trustee cochair, but there is no urgency to disband the committee prior to the next Conference.	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>c) if it <u>such a committee</u> is found not to have been working or meeting outside of WSBC for more than one year, A <u>a motion to disband the committee shall be placed on the agenda of the next World Service Business Conference by the Board of Trustees for consideration at that World Service Business Conference.</u></p>		
3	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition, Parts b and c by striking and inserting as follows:</p> <p>a) A group may be formed, as set forth in Article V, Section 1, by two or more persons meeting together, either</p> <ol style="list-style-type: none"> 1) in the same physical location (land-based); 2) through some form of electronic device (virtual); or 3) both (hybrid). <p>b) Groups compose the intergroups and service boards <u>bodies</u> set forth in Article VI hereof.</p> <p>c) Affiliation/Participation:</p> <ol style="list-style-type: none"> 1) A group may affiliate with only one intergroup or national service board through the registration process. 2) Unaffiliated groups that are not ready to form a service body or new groups without any intergroup or national service board in their language may affiliate with an intergroup or national service board that supports groups in their language including translation of OA literature. 3) <u>Any Ggroups or service body</u> may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special focus service board, and/or region) with their permission. 	<p>Intent: To make the language consistent with the new structure definitions.</p> <p>Rationale: Housekeeping needed to amend the current practice.</p>	
4	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies by striking as follows:</p>	<p>Intent: To remove the word “special.”</p> <p>Rationale: The word “special” is defined as better, greater, or otherwise different from</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
	<i>Contact WSO for maker's contact information.</i>	<p>Service bodies are formed to support the groups in matters the group cannot accomplish on their own. There shall be five types of service bodies to provide services beyond the group level. Service bodies provide support and representation of the groups and intergroups from which they are formed and act as guardians of the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service.</p> <p>Service Bodies</p> <ul style="list-style-type: none"> a) Intergroups b) National Service Boards c) Language Service Boards d) Special Focus Service Boards e) Regions 	<p>what is usual. All service boards are equal in worth or value and the use of the word “special” can be seen as unique, either less than or more than other service boards. Removing the word “special” takes away the distinction.</p>	
5	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 2 – Registration, Part a by inserting as follows:</p> <ul style="list-style-type: none"> a) Each service body shall be duly registered with the World Service Office of Overeaters Anonymous by submitting: <ul style="list-style-type: none"> 3) complete registration information on: <ul style="list-style-type: none"> i) intergroups—each affiliated group; ii) national service boards—each affiliated intergroup and group; iii) language service boards—each participating group, intergroup, and/or national service board; and iv) special-focus <u>service</u> boards—each participating group and <u>intergroup</u>. 	<p>Intent: To correctly identify who may participate with a focus board.</p> <p>Rationale: Intergroups are allowed to participate at other service boards so this change will keep them all equal.</p>	
6	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 2 – Duties and Responsibilities, Part b by striking and inserting as follows:</p> <ul style="list-style-type: none"> b) Subject to the limitations of these bylaws, and to the action of the delegates at the Conference, all powers shall be exercised by or under the authority of, and the 	<p>Intent: To allow the board to decide where and how the World Service Business Conference will be held.</p> <p>Rationale: The Board of Trustees will oversee making the decision of how the World Service Business Conference will be managed. With the choices of how the</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>business affairs of the eCorporation shall be controlled by the Board of Trustees. Without prejudice to such general powers but subject to the same limitations, it is hereby expressly declared that the trustees shall have the following powers:</p> <p>4) To designate a place within the United States manner or method for holding of any meeting or meetings of the delegates.</p>	<p>meeting will be conducted, either in person, virtually, or hybrid, the selection of location and digital methods will be left with the board.</p>	
7	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 4 – Qualifications, Part c by striking and inserting as follows:</p> <p>c) Upon election, each trustee shall make a commitment of:</p> <p>2) Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the <u>sole</u> judge of their recovery including abstinence and maintenance of a healthy body weight.</p>	<p>Intent: Abstinence and recovery are a very personal matter. What recovery means for one person may not be remotely close to another person's recovery. Each person should be able to define those terms for themselves.</p> <p>Rationale: To be inclusive.</p>	
8	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part b by striking and inserting as follows:</p> <p>a) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special <u>additional</u> needs.</p>	<p>Intent: To make language more neutral.</p> <p>Rationale: While the term “special needs” may be used, it is considered demeaning by some. “Additional needs” leaves the interpretation of who requires such assistance more open.</p>	
9	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 4 – Notice by striking and inserting as follows:</p>	<p>Intent: To update language to current practice and to be less specific as the meetings can be held in a variety of ways.</p> <p>Rationale: To reflect current practice.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>Notice of the regular annual Conference and all special meetings of delegates shall be given to each registered service body, unless otherwise instructed by each individual service body, by prepaid mail and/or electronic transmission. Notices shall be deemed to have been given if sent by mail and/or electronic transmission to the delegates representing each service body. Such notice shall be sent no less than sixty days before each meeting, and shall specify the place, day, and hour <u>method and manner</u> of the meeting, and shall state the general nature of the business to be considered at such meeting. The notice of the annual Conference shall designate it as such.</p>		
10	<p>WSBC Bylaws Committee Cyndy L. & Bob L.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure, Part a by striking and inserting as follows:</p> <p>Subpart B of these bylaws may be amended as follows:</p> <p>a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the any standing or ad hoc <u>Conference Bylaws Committee, or the Board of Trustees</u> and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 1 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.</p>	<p>Intent: To remove the option for a single individual to submit a motion. Rationale: No individual makes decisions in OA. All motions require the support of a service body to be considered, with this one exception. Removing this position from the list ensures equality of all members.</p>	
11	<p>Oregon OA IG, Region 1 Pat O.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, Part a by inserting as follows:</p> <p>a) Annual Meeting The eCorporation shall sponsor an annual meeting of the delegates of the members, which shall be known as the World Service Business Conference (hereafter may be referred to as the “Conference”). The Conference shall serve as the collective conscience of the Fellowship of Overeaters Anonymous as a whole.</p>	<p>Intent: To increase worldwide participation in WSBC for the group conscience of OA as a whole. Rationale: Refer to motion for specifics.</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in <u>rotation as follows:</u></p> <p>1) <u>In person</u> in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate,</p> <p>2) <u>Virtually,</u></p> <p>3) <u>Hybrid with a mix of in person and virtual.</u></p> <p>c) Emergency In the event of an emergency, as determined by the Board of Trustees, the board may call the Conference, or any part of it, by virtual method(s) <u>in years that would normally be in person or hybrid.</u></p>		
12	<p>Board of Trustees Beth B.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part b by striking and inserting as follows:</p> <p>b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs. <u>Any delegate eligible to address the WSBC may choose another person to speak for them if they are unable to speak due to communication issues. Service bodies shall provide such a speaker from their delegation.</u></p>	<p>Intent: To remove language that is seen as pejorative and to provide more inclusive language.</p> <p>Rationale: There are many reasons a person might want someone to speak for them (such as interpretation, illness, injury, disability, or personal emergency), and they should not have to report their personal issues to WSBC for permission to have someone speak for them. A simple form can be devised and be sufficient to allow personal privacy as well as meeting security. If the chosen person is not another delegate, then the speaker/interpreter will not be counted in the quorum or be eligible to vote (no one get two votes). This will give people with communication issues an effective voice per Concept Four – Right of Participation.</p>	
13	<p>Board of Trustees Dora P.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 3 – Affiliation and Participation, Part a by adding as follows:</p> <p>For the purpose of registration and WSBC representation:</p>	<p>Intent: To provide clarification and flexibility for intergroups who wish to affiliate with the NSB's region.</p> <p>Rationale: This exception in our service structure creates challenges in represent-</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
		<p>a) An intergroup may affiliate with one national service board if it exists, shall be affiliated with one region, and may participate in one or more language service boards. <u>If the intergroup affiliates with a national service board, that intergroup may choose to affiliate with the national service board's region or choose to remain in the currently assigned region.</u></p>	<p>tation for members who may benefit from belonging to a national service board.</p>	
<p>14</p>	<p>Region 9 Loudovika P.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 3 – Affiliation and Participation, Part a by adding as follows:</p> <p>For the purpose of registration and WSBC representation:</p> <p>a) An intergroup may affiliate with one national service board if it exists, shall be affiliated with one region, and may participate in one or more language service boards. <u>If an intergroup chooses to affiliate with a national service board, the intergroup shall be affiliated with the national service board's region.</u></p>	<p>Intent: To maintain unity and linguistic inclusivity in the non-English speaking countries served by both intergroups and national service boards in the evolving new reality. To allow better clarity of the two options of affiliation and participation: Affiliation (geographic) to cover the primary needs within and beyond OA, such as conformity with the country's legal system's requirements, banking, translations, sales, counting for representation; participation for other common needs (virtual).</p> <p>Rationale: Refer to motion for specifics.</p>	
<p>15</p>	<p>Region 9 Loudovika P.</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part b by striking and inserting as follows:</p> <p>b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special <u>additional support</u> needs.</p>	<p>Intent: To remove what is considered outdated verbiage, which may be offensive. Disrespectful language can make people feel excluded and is therefore a barrier to participation.</p> <p>Rationale: In many areas of the world, the term “special needs” is now considered an outdated, discriminatory, diminutive, and at times, derogatory term for people with additional support needs due to disability. This was stated several times by a number of different delegates during the debate at WSBC 2022. The motion suggests an alternative wording, which is more inclusive; the term “additional support needs” is not limited to disabled people and</p>	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
			would include anyone who needed support speak at Conference.	
16	Virtual Region Claire M. <i>Contact WSO for maker's contact information.</i>	Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees by striking, inserting, and renumbering as follows: <u>Section 7 – Vacancies Assignment of Trustee Liaison</u> a) <u>After election or appointment of a new trustee, the Board of Trustees will give first consideration for liaison assignment to the region that affirmed the new trustee.</u> b) <u>Should the region affirm multiple candidates, the Board of Trustees will select the liaison from those the region affirmed.</u> <u>Section 8 – Vacancies</u> a) Vacancies occurring among the trustees may be filled by the Board of Trustees to serve until the conclusion of the next World Service Business Conference. The Board of Trustees shall solicit the names of eligible candidates through the regions. b) Should such vacancy occur within one hundred twenty days prior to Conference, the usual deadlines for the selection of trustee nominees shall be suspended. In this case only, resumes of trustee candidates nominated by the region shall be received by the Board of Trustees at least two weeks prior to the official opening of Conference to be considered for election at that Conference. Regions may affirm the nominations in a manner determined by the region. Copies of these resumes shall be supplied to the delegates by the opening of Conference. c) If the regions are unable to provide applicant(s), then Article VII, Section 7 8 applies. d) A vacancy created by action of the Conference delegates shall be filled as stated in Section 7 8.	Intent: To ensure the assignment of a trustee to the region who has affirmed them, whenever possible. Rationale: This amendment acknowledges input from the regions and encourages their active recruitment role for new trustees. Region affirmation helps broaden the representation to the Board of Trustees within the new framework.	

Proposal	Submitted By	Motion	Intent/Rationale	Bring to WSBC? Yes/No
17	<p>Dora P., Trustee Liaison assigned to Region 8</p> <p>Lee R., Trustee Liaison assigned to Region 10</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition by inserting and renumbering as follows:</p> <p>c) Affiliation/Participation:</p> <ol style="list-style-type: none"> 1) A group may affiliate with only one intergroup or national service board though the registration process. 2) Unaffiliated groups that are not ready to form a service body or new groups without any intergroup or national service board in their language may affiliate with an intergroup or national service board that supports groups in their language including translation of OA literature. 3) <u>Unaffiliated virtual groups that are not ready to form a service body may affiliate with a geographic region if it is more convenient for them.</u> ⇒ 4) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special-focus service board, and/or region) with their permission. 	<p>Intent: To allow the virtual groups to affiliate with a geographic region.</p> <p>Rationale: To allow the virtual groups to have the same rights as other geographic groups to affiliate with whatever region is more convenient for them, whether that is virtual or geographic.</p>	
18	<p>Dora P., Trustee Liaison assigned to Region 8</p> <p>Lee R., Trustee Liaison assigned to Region 10</p> <p><i>Contact WSO for maker's contact information.</i></p>	<p>Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition by inserting as follows:</p> <p>Should states/provinces/territories/countries within a region, or service bodies within a state/province/territory/country, <u>or virtual service bodies</u> wish to transfer to a <u>geographic region</u> that is more convenient, the body notifies its current region, the region it would like to join, and the Board of Trustees of its desire to transfer. The BOT then submits a motion to WSBC to amend Subpart B, Article VI, Section 1e of the bylaws.</p>	<p>Intent: To allow virtual intergroups to affiliate with a geographic region.</p> <p>Rationale: To allow virtual intergroups to have the autonomy they seek; to have the choice to make this decision for themselves.</p>	

Proposal Item: 1
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, Part b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VIII – Meetings of Delegates Section 1 – World Service Business Conference b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.	Article VIII – Meetings of Delegates Section 1 – World Service Business Conference b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate <u>as an online hybrid with the board live in Albuquerque and the rest participating through a web-based video teleconferencing service.</u>

Submitted By

Miami-Dade and the Keys of Overeaters Anonymous IG, Region Eight
Terri M.

Contact WSO for maker information

Intent

To move the WSBC from a geographical to a virtual location.

Implementation

Update OA, Inc. Bylaws. Directions and invitations to the WSBC.

Cost

None.

Primary Purpose

By making participation in the WSBC less expensive and more accessible, we enable more service bodies to send delegates, thus furthering our goal of global fellowship.

Rationale

The 2021 and 2022 WSBC demonstrated that such a virtual Conference is possible. The amount of money saved by service bodies and the World Service Office is substantial and frees up funds for better carrying the message. This also makes it possible for more delegates to attend and more service bodies to participate.

History

2022 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased)

Schedule face-to-face in 2023, hybrid in 2024, and virtual in 2025. (Failed)

2021 – Bylaws, Subpart B, Article X, Section 1 (paraphrased)

Allow for the WSBC to be held virtually, if needed. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 2
Total Percentage:
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article IX – Conference Committees, Section 5 – Disbanding Conference Committees, Part b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article IX – Conference Committees Section 5 – Disbanding Conference Committees b) A Conference committee established by an act of the World Service Business Conference, may be suspended by the Board of Trustees if it is found not to have been working or meeting outside of WSBC for more than one year. A motion to disband the committee shall be placed on the agenda of the next World Service Business Conference for consideration.	Article IX – Conference Committees Section 5 – Disbanding Conference Committees b) A Conference committee established by an act of the World Service Business Conference, may <u>only</u> be suspended by the Board of Trustees <u>an act of the World Service Business Conference.</u> c) if it <u>such a committee</u> is found not to have been working or meeting outside of WSBC for more than one year. A <u>a</u> motion to disband the committee shall be placed on the agenda of the next World Service Business Conference <u>by the Board of Trustees</u> for consideration <u>at that World Service Business Conference.</u>

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To clarify the procedure for disbanding a committee established by the World Service Business Conference.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To comply with Concept Four.

Rationale

If a committee is inactive, this can be reported by the trustee cochair, but there is no urgency to disband the committee prior to the next Conference.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: 3
 Total Percentage:
 Total Voting:

Status:	
<input type="checkbox"/>	Adopted
<input type="checkbox"/>	Failed
<input type="checkbox"/>	Amended
<input type="checkbox"/>	Withdrawn
<input type="checkbox"/>	Referred to Committee

World Service Business Conference (WSBC) 2023
 Proposed Amendment to the
 Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition, Parts b and c by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
<p>Article V – Overeaters Anonymous Groups Section 2 – Composition</p> <p>a) A group may be formed, as set forth in Article V, Section 1, by two or more persons meeting together, either</p> <ol style="list-style-type: none"> 1) in the same physical location (land-based); 2) through some form of electronic device (virtual); or 3) both (hybrid). <p>b) Groups compose the intergroups and service boards set forth in Article VI hereof.</p> <p>c) Affiliation/Participation:</p> <ol style="list-style-type: none"> 1) A group may affiliate with only one intergroup or national service board through the registration process. 2) Unaffiliated groups that are not ready to form a service body or new groups without any intergroup or national service board in their language may affiliate with an intergroup or national service board that supports groups in their language including translation of OA literature. 3) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special-focus service board, and/or region) with their permission. 	<p>Article V – Overeaters Anonymous Groups Section 2 – Composition</p> <p>a) A group may be formed, as set forth in Article V, Section 1, by two or more persons meeting together, either</p> <ol style="list-style-type: none"> 1) in the same physical location (land-based); 2) through some form of electronic device (virtual); or 3) both (hybrid). <p>b) Groups compose the intergroups and service boards <u>bodies</u> set forth in Article VI hereof.</p> <p>c) Affiliation/Participation:</p> <ol style="list-style-type: none"> 1) A group may affiliate with only one intergroup or national service board through the registration process. 2) Unaffiliated groups that are not ready to form a service body or new groups without any intergroup or national service board in their language may affiliate with an intergroup or national service board that supports groups in their language including translation of OA literature. 3) <u>Any</u> Groups or service body <u>may also</u> participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special focus service board, and/or region) with their permission.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To make the language consistent with the new structure definitions.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To keep terminology consistent throughout the documents.

Rationale

Housekeeping needed to amend the current practice.

History

2022 – Article V, Section 2c (paraphrased)
Include unaffiliated groups. (Adopted)

2021 – Article V, Section 2c (paraphrased)
Allow participation with a service body. (Adopted)

2018 – Article V, Section 2c (paraphrased)
Allow affiliation with only one intergroup or service board. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 4
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies by striking as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VI – Service Bodies Service bodies are formed to support the groups in matters the group cannot accomplish on their own. There shall be five types of service bodies to provide services beyond the group level. Service bodies provide support and representation of the groups and intergroups from which they are formed and act as guardians of the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service. Service Bodies a) Intergroups b) National Service Boards c) Language Service Boards d) Special Focus Service Boards e) Regions	Article VI – Service Bodies Service bodies are formed to support the groups in matters the group cannot accomplish on their own. There shall be five types of service bodies to provide services beyond the group level. Service bodies provide support and representation of the groups and intergroups from which they are formed and act as guardians of the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service. Service Bodies a) Intergroups b) National Service Boards c) Language Service Boards d) Special Focus Service Boards e) Regions

Submitted By

WSBC Bylaws Committee Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the word “special.”

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To encourage the practice of equality for all members and meetings.

Rationale

The word “special” is defined as better, greater, or otherwise different from what is usual. All service boards are equal in worth or value and the use of the word “special” can be seen as unique, either less than or more than other service boards. Removing the word “special” takes away the distinction.

History

2022 – Article VI, Section 1 (paraphrased)

Add special-focus service boards. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 5
Total Percentage:
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 2 – Registration, Part a by inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VI – Service Bodies Section 2 – Registration	Article VI – Service Bodies Section 2 – Registration
a) Each service body shall be duly registered with the World Service Office of Overeaters Anonymous by submitting: 3) complete registration information on: i) intergroups—each affiliated group; ii) national service boards—each affiliated intergroup and group; iii) language service boards—each participating group, intergroup, and/or national service board; and iv) special focus boards—each participating group.	a) Each service body shall be duly registered with the World Service Office of Overeaters Anonymous by submitting: 3) complete registration information on: i) intergroups—each affiliated group; ii) national service boards—each affiliated intergroup and group; iii) language service boards—each participating group, intergroup, and/or national service board; and iv) special-focus <u>service</u> boards—each participating group <u>and intergroup</u> .

Submitted By

WSBC Bylaws Committee
Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To correctly identify who may participate with a focus board.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To keep up with current practice.

Rationale

Intergroups are allowed to participate at other service boards so this change will keep them all equal.

History

2022 – Article VI, Section 1 (paraphrased)

Combine intergroups, service boards, and regions in one section. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 6
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 2 – Duties and Responsibilities, Part b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VII – Board of Trustees Section 2 – Duties and Responsibilities b) Subject to the limitations of these bylaws, and to the action of the delegates at the Conference, all powers shall be exercised by or under the authority of, and the business affairs of the corporation shall be controlled by the Board of Trustees. Without prejudice to such general powers but subject to the same limitations, it is hereby expressly declared that the trustees shall have the following powers: 4) To designate a place within the United States for holding of any meeting or meetings of the delegates.	Article VII – Board of Trustees Section 2 – Duties and Responsibilities b) Subject to the limitations of these bylaws, and to the action of the delegates at the Conference, all powers shall be exercised by or under the authority of, and the business affairs of the eCorporation shall be controlled by the Board of Trustees. Without prejudice to such general powers but subject to the same limitations, it is hereby expressly declared that the trustees shall have the following powers: 4) To designate a place within the United States <u>manner or method</u> for holding of any meeting or meetings of the delegates.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To allow the board to decide where and how the World Service Business Conference will be held.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To allow for delegation of authority.

Rationale

The Board of Trustees will oversee making the decision of how the World Service Business Conference will be managed. With the choices of how the meeting will be conducted, either in person, virtually, or hybrid, the selection of location and digital methods will be left with the board.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: 7
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 4 – Qualifications, Part c by inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VII – Board of Trustees Section 4 – Qualifications c) Upon election, each trustee shall make a commitment of: 2) Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the judge of their recovery including abstinence and maintenance of a healthy body weight.	Article VII – Board of Trustees Section 4 – Qualifications c) Upon election, each trustee shall make a commitment of: 2) Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the <u>sole</u> judge of their recovery including abstinence and maintenance of a healthy body weight.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

Abstinence and recovery are a very personal matter. What recovery means for one person may not be remotely close to another person’s recovery. Each person should be able to define those terms for themselves.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To recognize that recovery is different for every member.

Rationale

To be inclusive.

History

2022 – Article VII, Section 4 (paraphrased)

Require region participation and to remove regional trustee qualifications. (Adopted)

2021 – Article IX, Section 4 (paraphrased)

Remove the physical residency term. (Withdrawn)

2021 – Article IX, Section 4 (paraphrased)

Restructure the board. (Withdrawn)

2020 – Article IX, Section 4 (paraphrased)

Restructure the board. (Withdrawn)

2019 – Article IX, Section 4 (paraphrased)

Require an applicant with one year of WSBC experience to serve their second year as a delegate while standing for election. (Failed)

2018 – Article IX, Section 4 (paraphrased)

Require trustee nominees to be a member of OA for seven years at the time of election. (Withdrawn)

WSBC Motions Review Committee Comments

None.

Proposal Item: 8
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VIII – Meetings of Delegates Section 3 – Delegates b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs.	Article VIII – Meetings of Delegates Section 3 – Delegates b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with <u>other special additional</u> needs.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To make language more neutral.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To follow our Unity with Diversity policy.

Rationale

While the term “special needs” may be used, it is considered demeaning by some. “Additional needs” leaves the interpretation of who requires such assistance more open.

History

2022 – Article VIII, Section 3 (paraphrased)

Allow interpreters and those with special needs to address the Conference. (Adopted)

2019 – Article VIII, Section 3 (paraphrased)

Allow trustee nominees to address the Conference. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 9
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 4 – Notice by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VIII – Meetings of Delegates Section 4 – Notice Notice of the regular annual Conference and all special meetings of delegates shall be given to each registered service body, unless otherwise instructed by each individual service body, by prepaid mail and/or electronic transmission. Notices shall be deemed to have been given if sent by mail and/or electronic transmission to the delegates representing each service body. Such notice shall be sent no less than sixty days before each meeting, and shall specify the place, day, and hour of the meeting and shall state the general nature of the business to be considered at such meeting. The notice of the annual Conference shall designate it as such.	Article VIII – Meetings of Delegates Section 4 – Notice Notice of the regular annual Conference and all special meetings of delegates shall be given to each registered service body, unless otherwise instructed by each individual service body, by prepaid mail and/or electronic transmission. Notices shall be deemed to have been given if sent by mail and/or electronic transmission to the delegates representing each service body. Such notice shall be sent no less than sixty days before each meeting, and shall specify the place, day, and hour <u>method and manner</u> of the meeting, and shall state the general nature of the business to be considered at such meeting. The notice of the annual Conference shall designate it as such.

Submitted By

WSBC Bylaws Committee Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To update language to current practice and to be less specific as the meetings can be held in a variety of ways.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To keep members informed.

Rationale

To reflect current practice.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: 10
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure, Part a by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article XII – Bylaw Amendments Section 1 – Procedure Subpart B of these bylaws may be amended as follows: a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 1 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.	Article XII – Bylaw Amendments Section 1 – Procedure Subpart B of these bylaws may be amended as follows: a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the <u>any standing or ad hoc</u> Conference Bylaws <u>Committee</u> , or the Board of Trustees and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 1 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.

Submitted By

WSBC Bylaws Committee

Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the option for a single individual to submit a motion.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To maintain the principle of group conscience.

Rationale

No individual makes decisions in OA. All motions require the support of a service body to be considered, with this one exception. Removing this position from the list ensures equality of all members.

History

2022 – Article XII, Section 1 (paraphrased)

Require the English version of amendments the official version of record. (Adopted)

2022 – Article XII, Section 1 (paraphrased)

Require December 1 the deadline date for amendments. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 11
Total Percentage:
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, Part a by inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VIII – Meetings of Delegates Section 1 – World Service Business Conference	Article VIII – Meetings of Delegates Section 1 – World Service Business Conference
a) Annual Meeting The corporation shall sponsor an annual meeting of the delegates of the members, which shall be known as the World Service Business Conference (hereafter may be referred to as the “Conference”). The Conference shall serve as the collective conscience of the Fellowship of Overeaters Anonymous as a whole.	a) Annual Meeting The eCorporation shall sponsor an annual meeting of the delegates of the members, which shall be known as the World Service Business Conference (hereafter may be referred to as the “Conference”). The Conference shall serve as the collective conscience of the Fellowship of Overeaters Anonymous as a whole.
b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.	b) Time and Location The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in <u>rotation as follows</u> : 1) <u>In person in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate,</u> 2) <u>Virtually,</u> 3) <u>Hybrid with a mix of in person and virtual.</u>
c) Emergency In the event of an emergency, as determined by the Board of Trustees, the board may call the Conference, or any part of it, by virtual method(s).	c) Emergency In the event of an emergency, as determined by the Board of Trustees, the board may call the Conference, or any part of it, by virtual method(s) <u>in years that would normally be in person or hybrid.</u>

Submitted By

Oregon OA Intergroup, Region One Pat O.

Contact WSO for maker information

Intent

To increase worldwide participation in WSBC for the group conscience of OA as a whole.

Implementation

Update OA, Inc. Bylaws.

Cost

The budget for 2021 can provide a guide for the cost of a total virtual Conference. Hybrid will recover some “learn as we go” but since more organizations are doing this now, several successful models exist for this. The OA budget alone, though, does not reflect the immense cost savings generated by reduced participation costs (travel, lodging, etc.) for service bodies. It also opens the role of delegate to more people since the time commitment is condensed in both a hybrid and a virtual setting.

Primary Purpose

We carry the message best when our group conscience reflects the hearts and minds of the largest proportion of our Fellowship. This schedule’s impact would be huge for our Fellowship as a boost to participation. Spoken language interpretation is easily facilitated when the meeting is held virtually or as a hybrid. Materials offered on the web can be translated.

It may be possible to allow visitors virtually to mentor more members in service by exposing our interested fellows to the process and work of WSBC. Two years out of three we retain the person-to-person contact option that is so treasured in OA. The hybrid option allows service bodies to choose the form of participation that works best for their budget and delegate’s needs and constraints.

Rationale

WSBC held a very successful meeting in 2021 and even better in 2022. We had the largest WSBCs in years, thanks to virtual participation. It was effective and cost-efficient for the Fellowship. We know how to do this now.

Using three different means to meet (virtual, hybrid, and in person), the World Service Business Conferences will grow participation by the full worldwide Fellowship. The WSO now has the expertise to seek the most cost-effective ways to implement this change.

Participation: To increase the annual number of delegates and geographic and language areas covered. Participation in the virtual WSBC 2021 was the first increase seen in attendance at WSBC in many years. With a predictable schedule, service bodies can plan how and when to attend in a way that suits the volunteers willing to give service and the service body’s budget.

Functionality: At the virtual WSBC 2021, voting was simplified and efficient. Participating in the meetings was straightforward and well executed. The meeting materials were easy to access and did not require large printing costs. Debate was clear. The customary way that WSBC is conducted using Robert’s Rules lends itself to the virtual setting.

Common Sense: We are there now. The world has opened up to virtual communication and connection. It saved our Fellowship during the pandemic. There is no reason not to continue this progress since it clearly benefits the Fellowship to do so.

Budget: It saves OA money, yes. However, that is not the main reason to make this change. This approach is a game changer in a worldwide fellowship. It allows us to connect cost-effectively from all corners of the globe to hold our group conscience. Rotation of virtual and hybrid WSBCs provides an unparalleled opportunity to include many, more diverse fellows. With the ease of translation and reduced barriers of time and space, it is a wonderful example of serving OA.

History

2022 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased)
Schedule face-to-face in 2023, hybrid in 2024, and virtual in 2025. (Failed)

2021 – Bylaws, Subpart B, Article X, Section 1 (paraphrased)
Allow for the WSBC to be held virtually, if needed. (Adopted)

WSBC Motions Review Committee Comments

Below is a history of WSBC attendance from 1989 to 2022.

Year	Total Attendance
2022*	218
2021*	248
2020**	180
2019	188
2018	188
2017	188
2016	198
2015	193
2014	198
2013	209
2012	198
2011	190
2010	181
2009	189
2008	204
2007	203
2006	183

Year	Total Attendance
2005	195
2004	215
2003	200
2002	193
2001	207
2000	200
1999	212
1998	203
1997	226
1996	277
1995	262
1994	259
1993	272
1992	303
1991	318
1990	326
1989	353

*WSBC held virtually.

**WSBC held via email (literature motions and trustee elections ONLY).

Proposal Item: 12
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VIII – Meetings of Delegates Section 3 – Delegates b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs.	Article VIII – Meetings of Delegates Section 3 – Delegates b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs. <u>Any delegate eligible to address the WSBC may choose another person to speak for them if they are unable to speak due to communication issues. Service bodies shall provide such a speaker from their delegation.</u>

Submitted By

Board of Trustees

Beth B.

Contact WSO for maker information

Intent

To remove language that is seen as pejorative and to provide more inclusive language.

Implementation

Update OA, Inc. Bylaws. Procedures will be developed to recognize and register qualified stand-in speakers.

Cost

None, except for registration paperwork. The cost of the stand-in speaker will be borne by the service body or individual sponsoring the stand-in.

Primary Purpose

To encourage participation by potential delegates with communication issues and to increase diversity in delegates and give everyone a voice.

Rationale

There are many reasons a person might want someone to speak for them (such as interpretation, illness, injury, disability, or personal emergency), and they should not have to report their personal issues to WSBC for permission to have someone speak for them. A simple form can be devised and be sufficient to allow personal privacy as well as meeting security. If the chosen person is not another delegate, then the speaker/interpreter will not be counted in the quorum or be eligible to vote (no one get two votes). This will give people with communication issues an effective voice per Concept Four – Right of Participation.

History

2022 – Article VIII, Section 3 (paraphrased)

Allow interpreters and those with special needs to address the Conference. (Adopted)

2019 – Article VIII, Section 3 (paraphrased)

Allow trustee nominees to address the Conference. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 13
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 3 – Affiliation and Participation, Part a by adding as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VI – Service Bodies Section 3 – Affiliation and Participation For the purpose of registration and WSBC representation: a) An intergroup may affiliate with one national service board if it exists, shall be affiliated with one region, and may participate in one or more language service boards.	Article VI – Service Bodies Section 3 – Affiliation and Participation For the purpose of registration and WSBC representation: a) An intergroup may affiliate with one national service board if it exists, shall be affiliated with one region, and may participate in one or more language service boards. <u>If the intergroup affiliates with a national service board, that intergroup may choose to affiliate with the national service board’s region or choose to remain in the currently assigned region.</u>

Submitted By

Board of Trustees
Dora P.

Contact WSO for maker information

Intent

To provide clarification and flexibility for intergroups who wish to affiliate with the NSB’s region.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To encourage the practice of equality for all service bodies.

Rationale

This exception in our service structure creates challenges in representation for members who may benefit from belonging to a national service board.

History

2022 – Article VI, Section 1 (paraphrased)

Combine intergroups, service boards, and regions in one section. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 14
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 3 – Affiliation and Participation, Part a by adding as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VI – Service Bodies Section 3 – Affiliation and Participation For the purpose of registration and WSBC representation: a) An intergroup may affiliate with one national service board if it exists, shall be affiliated with one region, and may participate in one or more language service boards.	Article VI – Service Bodies Section 3 – Affiliation and Participation For the purpose of registration and WSBC representation: a) An intergroup may affiliate with one national service board if it exists, shall be affiliated with one region, and may participate in one or more language service boards. <u>If an intergroup chooses to affiliate with a national service board, the intergroup shall be affiliated with the national service board’s region.</u>

Submitted By

Region Nine
Loudovika P.

Contact WSO for maker information

Intent

To maintain unity and linguistic inclusivity in the non-English speaking countries served by both intergroups and national service boards in the evolving new reality. To allow better clarity of the two options of affiliation and participation: Affiliation (geographic) to cover the primary needs within and beyond OA, such as conformity with the country’s legal system’s requirements, banking, translations, sales, counting for representation; participation for other common needs (virtual).

Implementation

Update OA, Inc. Bylaws.

Cost

No cost.

Primary Purpose

Confusion about this matter has resulted in a risk to the unity of the Fellowship in Region Nine, and where there is a risk to unity, there is a barrier to carrying the message of recovery. By removing this barrier to the flow of representation, information, and support that affiliation affords a service body, it increases unity and thus makes carrying the message simpler.

Rationale

According to our Bylaws, Subpart B, Article VI, national service boards are one of the five types of service bodies beyond the group level, “established to deal with issues that require a combination of financial and membership resources of groups and intergroups established within a single country.”

The transition of face-to-face meetings to a virtual format make clear that regardless of their mode of meeting (f2f, virtual, hybrid) and regardless of the amazing technological opportunities, groups and intergroups established within a non-English speaking country need help to deal with:

- 1) Conformity with the legal system of the country in all their transactions (banking, registrations in communal or national lists, rent, etc.); in some countries these are unique and complex.
- 2) Websites, local PI actions for visibility.
- 3) Translations, production, and sales of literature and materials.
- 4) Representation at region and WSBC.

The financial stability of the national service board depends on all the meetings they serve, both face-to-face and virtual.

There are many virtual meetings that replaced face-to-face meetings originally affiliated with a geographically based intergroup and region and continue to affiliate with the original intergroup and region. There are many geographically based intergroups meeting with virtual formats. The boundaries between the terms “physical/geographic” and “virtual” have changed as virtual formats have replaced physical locations in so many aspects of our lives.

In the past, it seemed logical that intergroups defined as virtual intergroups would automatically affiliate with the Virtual Region. This may not be the right choice for virtual intergroups who have common needs as described above and identify with a national/language service board and region. The membership of the virtual groups and intergroups does not have to be completely local in order to be part of the local NSB.

At the same time, virtual meetings have their special benefits and needs. As they transcend geographical boundaries, they bring OA members from all over the world together. Groups wishing to create virtual intergroups within their national service board structure should be free to do so. These intergroups are free to reach out to the Virtual Region and participate in all their activities and have a formal voice at their business meetings.

Adoption of this amendment will allow a virtual intergroup to affiliate with the service body and region that takes care of its primary needs and participate in the Virtual Region, which helps them enjoy the benefits that the virtual format provides.

History

2022 – Article VI, Section 1 (paraphrased)

Combine intergroups, service boards, and regions in one section. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 15
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VIII – Meetings of Delegates Section 3 – Delegates b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs.	Article VIII – Meetings of Delegates Section 3 – Delegates b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with <u>other special additional support</u> needs.

Submitted By

Region Nine
Loudovika P.
Contact WSO for maker information

Intent

To remove what is considered outdated verbiage, which may be offensive. Disrespectful language can make people feel excluded and is therefore a barrier to participation.

Implementation

Update OA, Inc. Bylaws.

Cost

No cost.

Primary Purpose

To remove what is considered outdated verbiage, which may be offensive. Disrespectful language can make people feel excluded and is therefore a barrier to participation.

Rationale

In many areas of the world, the term “special needs” is now considered an outdated, discriminatory, diminutive, and at times, derogatory term for people with additional support needs due to disability. This was stated several times by a number of different delegates during the debate at WSBC 2022. The motion suggests an alternative wording, which is more inclusive; the term “additional support needs” is not limited to disabled people and would include anyone who needed support speak at Conference.

History

2022 – Article VIII, Section 3 (paraphrased)

Allow interpreters and those with special needs to address the Conference. (Adopted)

2019 – Article VIII, Section 3 (paraphrased)

Allow trustee nominees to address the Conference. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 16
 Total Percentage:
 Total Voting:

Status:	
<input type="checkbox"/>	Adopted
<input type="checkbox"/>	Failed
<input type="checkbox"/>	Amended
<input type="checkbox"/>	Withdrawn
<input type="checkbox"/>	Referred to Committee

World Service Business Conference (WSBC) 2023
 Proposed Amendment to the
 Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees by striking, inserting, and renumbering as follows:

<p><u>Current Wording</u> Article VII – Board of Trustees Section 7 – Vacancies</p> <p>a) Vacancies occurring among the trustees may be filled by the Board of Trustees to serve until the conclusion of the next World Service Business Conference. The Board of Trustees shall solicit the names of eligible candidates through the regions.</p> <p>b) Should such vacancy occur within one hundred twenty days prior to Conference, the usual deadlines for the selection of trustee nominees shall be suspended. In this case only, resumes of trustee candidates nominated by the region shall be received by the Board of Trustees at least two weeks prior to the official opening of Conference to be considered for election at that Conference. Regions may affirm the nominations in a manner determined by the region. Copies of these resumes shall be supplied to the delegates by the opening of Conference.</p> <p>c) If the regions are unable to provide applicant(s), then Article VII, Section 7 applies.</p> <p>d) A vacancy created by action of the Conference delegates shall be filled as stated in Section 7.</p>	<p><u>Proposed Wording</u> Article VII – Board of Trustees Section 7 – Vacancies <u>Assignment of Trustee Liaison</u></p> <p>a) <u>After election or appointment of a new trustee, the Board of Trustees will give first consideration for liaison assignment to the region that affirmed the new trustee.</u></p> <p>b) <u>Should the region affirm multiple candidates, the Board of Trustees will select the liaison from those the region affirmed.</u></p> <p><u>Section 8 – Vacancies</u></p> <p>a) Vacancies occurring among the trustees may be filled by the Board of Trustees to serve until the conclusion of the next World Service Business Conference. The Board of Trustees shall solicit the names of eligible candidates through the regions.</p> <p>b) Should such vacancy occur within one hundred twenty days prior to Conference, the usual deadlines for the selection of trustee nominees shall be suspended. In this case only, resumes of trustee candidates nominated by the region shall be received by the Board of Trustees at least two weeks prior to the official opening of Conference to be considered for election at that Conference. Regions may affirm the nominations in a manner determined by the region. Copies of these resumes shall be supplied to the delegates by the opening of Conference.</p>
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	c) If the regions are unable to provide applicant(s), then Article VII, Section 7 <u>8</u> applies. d) A vacancy created by action of the Conference delegates shall be filled as stated in Section 7 <u>8</u> .
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Submitted By

Virtual Region
Claire M.

Contact WSO for maker information

Intent

To ensure the assignment of a trustee to the region who has affirmed them, whenever possible.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

Primary Purpose

To honor the Concept Twelve principles of representation and respect.

Rationale

This amendment acknowledges input from the regions and encourages their active recruitment role for new trustees. Region affirmation helps broaden the representation to the Board of Trustees within the new framework.

History

2022 – Article VII, Section 4 (paraphrased)

Require region participation and to remove regional trustee qualifications. (Adopted)

2021 – Article IX, Section 4 (paraphrased)

Remove the physical residency term. (Withdrawn)

2021 – Article IX, Section 4 (paraphrased)

Restructure the board. (Withdrawn)

2020 – Article IX, Section 4 (paraphrased)

Restructure the board. (Withdrawn)

2019 – Article IX, Section 4 (paraphrased)

Require an applicant with one year of WSBC experience to serve their second year as a delegate while standing for election. (Failed)

2018 – Article IX, Section 4 (paraphrased)

Require trustee nominees to be a member of OA for seven years at the time of election. (Withdrawn)

WSBC Motions Review Committee Comments
None.

Proposal Item: 17
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition by inserting and renumbering as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article V – Overeaters Anonymous Groups Section 2 – Composition c) Affiliation/Participation: 1) A group may affiliate with only one intergroup or national service board through the registration process. 2) Unaffiliated groups that are not ready to form a service body or new groups without any intergroup or national service board in their language may affiliate with an intergroup or national service board that supports groups in their language including translation of OA literature. 3) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special-focus service board, and/or region) with their permission.	Article V – Overeaters Anonymous Groups Section 2 – Composition c) Affiliation/Participation: 1) A group may affiliate with only one intergroup or national service board through the registration process. 2) Unaffiliated groups that are not ready to form a service body or new groups without any intergroup or national service board in their language may affiliate with an intergroup or national service board that supports groups in their language including translation of OA literature. 3) <u>Unaffiliated virtual groups that are not ready to form a service body may affiliate with a geographic region if it is more convenient for them.</u> ⇒ 4) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special-focus service board, and/or region) with their permission.

Submitted By

Dora P., Trustee Liaison assigned to Region Eight
Contact WSO for maker information

Lee R., Trustee Liaison assigned to Region Ten
Contact WSO for maker information

Intent

To allow the virtual groups to affiliate with a geographic region.

Implementation

Update OA, Inc. Bylaws.

Cost

None.

Primary Purpose

To give the autonomy to the virtual groups inside or outside the USA to affiliate with a region that is more convenient, whether that is geographic or virtual.

Rationale

To allow the virtual groups to have the same rights as other geographic groups to affiliate with whatever region is more convenient for them, whether that is virtual or geographic.

History

2022 – Article V, Section 2c (paraphrased)

Include unaffiliated groups. (Adopted)

2021 – Article V, Section 2c (paraphrased)

Allow participation with a service body. (Adopted)

2018 – Article V, Section 2c (paraphrased)

Allow affiliation with only one intergroup or service board. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: 18
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition by inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
Article VI – Service Bodies Section 1 – Composition Should states/provinces/territories/countries within a region, or service bodies within a state/province/territory/country wish to transfer to a region that is more convenient, the body notifies its current region, the region it would like to join, and the Board of Trustees of its desire to transfer. The BOT then submits a motion to WSBC to amend Subpart B, Article VI, Section 1e of the bylaws.	Article VI – Service Bodies Section 1 – Composition Should states/provinces/territories/countries within a region, or service bodies within a state/province/territory/country, <u>or virtual service bodies</u> wish to transfer to a <u>geographic</u> region that is more convenient, the body notifies its current region, the region it would like to join, and the Board of Trustees of its desire to transfer. The BOT then submits a motion to WSBC to amend Subpart B, Article VI, Section 1e of the bylaws.

Submitted By

Dora P., Trustee Liaison assigned to Region Eight
Contact WSO for maker information

Lee R., Trustee Liaison assigned to Region Ten
Contact WSO for maker information

Intent

To allow virtual intergroups to affiliate with a geographic region.

Implementation

Update OA, Inc. Bylaws.

Cost

None.

Primary Purpose

To allow virtual intergroups the ability to affiliate with whatever region is most convenient for them upon registration either virtual or geographic.

Rationale

To allow virtual intergroups to have the autonomy they seek; to have the choice to make this decision for themselves.

History

2022 – Article V, Section 2c (paraphrased)
Include unaffiliated groups. (Adopted)

2021 – Article V, Section 2c (paraphrased)
Allow participation with a service body. (Adopted)

2018 – Article V, Section 2c (paraphrased)
Allow affiliation with only one intergroup or service board. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: A
Total Percentage:
Total Voting:

Status:	
<input type="checkbox"/>	Adopted
<input type="checkbox"/>	Failed
<input type="checkbox"/>	Amended
<input type="checkbox"/>	Withdrawn
<input type="checkbox"/>	Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to create the following policy.

Overeaters Anonymous in all official documents and communications avoid, where possible, the use of acronyms and abbreviations. The acronym for Overeaters Anonymous, "OA," will be exempt from this policy.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To ensure that United States-centric language acronyms and abbreviations are reduced in written documents.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To help carry the message and to make it easier for non-English speakers to participate fully in all aspects of OA service.

Rationale

Translations and interpretation are made more difficult when these abbreviation techniques are used. This policy is needed to reduce this difficulty in as many ways as possible.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: B
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to create the following public communications policy and rescind WSBC Policies 2008b, 2008c, 2008d, and 2008e.

<u>Current Wording</u>	<u>Proposed Wording</u>
None.	<p>It is proposed that Overeaters Anonymous adopt a Public Communications Policy. The purpose of the public communications policy is to assist Overeaters Anonymous to continue to grow the Fellowship and to carry its message to the compulsive eater who still suffers.</p> <p>We fulfill our primary purpose most effectively by attraction and cooperation—not promotion or affiliation.</p> <p>Overeaters Anonymous is attracting when it tells people why we are, what we are, what we do, and how; we let them know that we are available if and when help is needed. We state the facts, which are communicated via all available forms of public media, always stressing personal anonymity at the public level. Overeaters Anonymous is cooperating when it works with others, rather than alone. Working with others broadens our scope and contacts, and we reach more of those in need.</p> <p>Overeaters Anonymous and registered service bodies may purchase ads or send press releases and public service announcements, including those in relation to special events and promotions, in all forms of public media, provided personal anonymity is maintained for members of Overeaters Anonymous (contact names on media communication can include any special worker associated with public communications, as well as the first names of individual members).</p>

	For more information on the implementation of this policy, see Overeaters Anonymous board-approved guidelines.
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<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2008b	WSBC Policy 2008b
It was adopted to: Create an Overeaters Anonymous media policy.	It was adopted to: Create an Overeaters Anonymous media policy.
To raise public awareness, Overeaters Anonymous and associated service bodies may send press releases to or make use of special events/promotions in newspapers, magazines, television, radio, websites, billboards, and other means of public media, providing personal anonymity is maintained for members of Overeaters Anonymous. Contact names on media communication can include any special worker associated with public awareness as well as the first names of individual Overeaters Anonymous members.	To raise public awareness, Overeaters Anonymous and associated service bodies may send press releases to or make use of special events/promotions in newspapers, magazines, television, radio, websites, billboards, and other means of public media, providing personal anonymity is maintained for members of Overeaters Anonymous. Contact names on media communication can include any special worker associated with public awareness as well as the first names of individual Overeaters Anonymous members.

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2008c	WSBC Policy 2008c
It was adopted to: Create an Overeaters Anonymous public relations policy.	It was adopted to: Create an Overeaters Anonymous public relations policy.
If Overeaters Anonymous is to continue to exist, it must continue to grow in order to fulfill its primary purpose of carrying its message to the compulsive eater who still suffers and to reach those who are not yet aware of the existence of our Fellowship.	If Overeaters Anonymous is to continue to exist, it must continue to grow in order to fulfill its primary purpose of carrying its message to the compulsive eater who still suffers and to reach those who are not yet aware of the existence of our Fellowship.
We fulfill this primary purpose most effectively by attraction and cooperation—not promotion or affiliation. For the guidance of our Fellowship, here are definitions of those terms:	We fulfill this primary purpose most effectively by attraction and cooperation not promotion or affiliation. For the guidance of our Fellowship, here are definitions of those terms:
To Attract: To draw by other than physical influence; to invite; to draw to; to encourage approach	To Attract: To draw by other than physical influence; to invite; to draw to; to encourage approach
To Promote: To push forward; to further advance, as in a business venture (implies “hard sell,” advancement for profit)	To Promote: To push forward; to further advance, as in a business venture (implies “hard sell,” advancement for profit)

<p>Cooperation: Joint operation or action (implies coming together of two or more people to work together for a common goal or benefit or on a common problem)</p> <p>Affiliation: Association or close connection; a uniting (implies lending one's name, endorsement, legal, or financial partnership)</p> <p>Overeaters Anonymous is attracting when it tells people why we are, what we are, what we do, and how; we let them know that we are available if and when help is needed. We state the facts, which are communicated via the press, radio, TV, internet, and films, always stressing personal anonymity at the public level.</p> <p>Overeaters Anonymous is cooperating when it works with others*, rather than alone. Working with others broadens our scope and contacts and we reach more of those in need.</p> <p>Hiring outside contractors or service companies is not considered an affiliation.</p> <p><i>*Examples could include, but are not limited to, hospitals, doctors, nurses, clergymen, treatment centers, educators, dieticians, nutritionists, employee assistance programs, and health spas.</i></p>	<p>Cooperation: Joint operation or action (implies coming together of two or more people to work together for a common goal or benefit or on a common problem)</p> <p>Affiliation: Association or close connection; a uniting (implies lending one's name, endorsement, legal, or financial partnership)</p> <p>Overeaters Anonymous is attracting when it tells people why we are, what we are, what we do, and how; we let them know that we are available if and when help is needed. We state the facts, which are communicated via the press, radio, TV, internet, and films, always stressing personal anonymity at the public level.</p> <p>Overeaters Anonymous is cooperating when it works with others*, rather than alone. Working with others broadens our scope and contacts and we reach more of those in need.</p> <p>Hiring outside contractors or service companies is not considered an affiliation.</p> <p><i>*Examples could include, but are not limited to, hospitals, doctors, nurses, clergymen, treatment centers, educators, dieticians, nutritionists, employee assistance programs, and health spas.</i></p>
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<p><u>Current Wording</u> WSBC Policy 2008d</p> <p>It was adopted to: Create an Overeaters Anonymous public service announcements policy.</p> <p>To raise public awareness, Overeaters Anonymous and associated service bodies may make use of public service announcements in appropriate newspapers, magazines, television, radio, websites, billboards, and other means of public media.</p>	<p><u>Proposed Wording</u> WSBC Policy 2008d</p> <p>It was adopted to: Create an Overeaters Anonymous public service announcements policy.</p> <p>To raise public awareness, Overeaters Anonymous and associated service bodies may make use of public service announcements in appropriate newspapers, magazines, television, radio, websites, billboards, and other means of public media.</p>
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<p><u>Current Wording</u> WSBC Policy 2008e</p> <p>It was adopted to: Create an Overeaters Anonymous paid ads policy.</p>	<p><u>Proposed Wording</u> WSBC Policy 2008e</p> <p>It was adopted to: Create an Overeaters Anonymous paid ads policy.</p>
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To raise public awareness, Overeaters Anonymous and associated service bodies may purchase ads in appropriate newspapers, magazines, television, radio, websites, billboards, and other public media.	To raise public awareness, Overeaters Anonymous and associated service bodies may purchase ads in appropriate newspapers, magazines, television, radio, websites, billboards, and other public media.
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Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To replace the four existing policies (2008b, 2008c, 2008d, 2008e) with new, concise language as well as the reference to the existing guidelines that were written after the original policy was adopted.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To simplify and reflect current practices.

Rationale

This reflects the more recent application of the original policy from 2008.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: C
Total Percentage:
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 1978 by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 1978 It was adopted that: Showing just cause, literature groups of OA from countries other than the United States may obtain permission to reprint OA literature from OA Board of Trustees. Reprinted literature should conform to existing Conference-approved literature.	WSBC Policy 1978 It was adopted that: Showing just cause, literature groups of OA from countries other than the United States <u>Service bodies</u> may obtain permission to <u>translate and/or reprint print translated</u> OA literature from OA Board of Trustees <u>through the established licensing process.</u> Reprinted <u>Translated printed</u> literature should <u>shall</u> conform to existing Conference-OA- <u>approved literature.</u> <u>In no case should OA-approved material be amended or modified.</u>

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To update the language to reflect the current policy for reprinting and translating literature.

Implementation

Update the Business Conference Policy Manual and any supporting documentation where WSBC Policy 1978 is cited.

Cost

Staff time.

Primary Purpose

To bring the policy up to current practice.

Rationale

While guidelines, licenses, and directives are in place for how to obtain permission to translate or print literature, the policy needs to be updated to reflect current practice.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: D
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 1979e by striking as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 1979e It was adopted: To ensure personal anonymity be maintained, the online version of the Final World Service Business Conference Report will only include first names and last initials in minutes and reports. The contact section of the report, which includes names, addresses, phone numbers, and email addresses of delegates will be emailed to all service bodies and delegates following Conference. "For Use Within OA Only" will appear at the top of this list.	WSBC Policy 1979e It was adopted: To ensure personal anonymity be maintained, the online version of the Final World Service Business Conference Report will only include first names and last initials in minutes and reports. The contact section of the report, which includes names, addresses , phone numbers, and email addresses of delegates will be emailed to all service bodies and delegates following Conference. "For Use Within OA Only" will appear at the top of this list.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the requirement that addresses be included as they are no longer part of the listing.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To protect anonymity of members and reduce the amount of data that is stored about them.

Rationale

Because all correspondence from the WSO/WSBC is done electronically, street/ mailing addresses are no longer needed. This further protects member anonymity.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: E
Total Percentage:
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 1982c by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 1982c A definition of open and closed groups was adopted: Open group is a group which is open to anyone. Closed group is a group that is open to anyone with the desire to stop eating compulsively, or anyone who thinks they may have a problem with compulsive overeating. This includes newcomers.	WSBC Policy 1982c A definition of open and closed groups was adopted: Open group is a group which is open to anyone. Closed group is a group that is open to anyone with the desire to stop eating compulsively, or anyone who thinks they may have a problem with compulsive overeating. This includes newcomers. <u>Group definitions of Overeaters Anonymous will be as follows:</u> <u>Open Meeting: Open to OA members and non-OA visitors. All meetings are considered open unless otherwise indicated.</u> <u>Members Meeting: Open only to those who desire to stop eating compulsively. This includes newcomers. (OA members and others who think they have a problem with food.)</u> <u>Focus Meeting: Designed for individuals who may feel they can more readily identify with fellow members of Overeaters Anonymous with similar attributes. For a full list, see the oa.org Find a Meeting page. All OA members are welcome at these meetings.</u> <u>Topic Meeting: Designed for a specific subject matter or format. For a full list, see the oa.org Find a Meeting page. All OA members are welcome at these meetings.</u>

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To change the definition of open and closed meetings to make them easier to understand; to add the definition of focus meeting and topic meeting so they exist in the policy manual.

Implementation

Update the Business Conference Policy Manual and other materials where these definitions exist. Any literature references will be updated during the standard review cycle.

Cost

Unknown.

Primary Purpose

To clarify the meeting terms.

Rationale

By changing the definition of the meetings, it may reduce the confusion the term “closed” has caused over the years. Adding the reference to focus and topic meetings places all terms used for meetings in a single location and clarifies their purpose.

History

No history in the past five years.

WSBC Motions Review Committee Comments

The cost range for these updates to the Find a Meeting module is between US\$350 and US\$750.

Proposal Item: F
 Total Percentage:
 Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
 New Business Motion

Motion

Move to amend WSBC Policy 1992a by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
<p>WSBC Policy 1992a</p> <p>The following policy statement was adopted:</p> <p>“Unity with Diversity” Policy THE FELLOWSHIP of Overeaters Anonymous encourages and promotes acceptance and inclusivity. All are welcome to join OA and are not excluded because of race, creed, nationality, religion, gender identity, sexual orientation, or any other attribute. We welcome all who share our compulsion. Everyone with the desire to stop eating compulsively is welcome in Overeaters Anonymous.</p> <p>THE FELLOWSHIP recognizes the existence of individual approaches and different structured concepts to working our Twelve Step program of recovery; that the Fellowship is united by our disease and our common purpose; and that individual differences in approaches to recovery within our Fellowship need not divide us.</p> <p>THE FELLOWSHIP respects the rights of members, groups, and service bodies to follow a particular concept of recovery within Overeaters Anonymous and encourages each member, group, and service body to respect those rights as they extend the hand of fellowship to those who still suffer.</p> <p>THE FELLOWSHIP encourages each duly registered group and service body to affirm and maintain the Twelve Traditions of Overeaters Anonymous by allowing any member to share his</p>	<p>WSBC Policy 1992a</p> <p>The following policy statement was adopted:</p> <p>“Unity with Diversity” Policy THE FELLOWSHIP of Overeaters Anonymous encourages and promotes acceptance and inclusivity. All are welcome to join OA and are not excluded because of race, creed, nationality, religion, gender identity, sexual orientation, or any other attribute. We welcome all who share our compulsion. Everyone with the desire to stop eating compulsively is welcome in Overeaters Anonymous.</p> <p>THE FELLOWSHIP recognizes the existence of individual approaches and different structured concepts to working our Twelve Step program of recovery; that the Fellowship is united by our disease and our common purpose; and that individual differences in approaches to recovery within our Fellowship need not divide us.</p> <p>THE FELLOWSHIP respects the rights of members, groups, and service bodies to follow a particular concept of recovery within Overeaters Anonymous and encourages each member, group, and service body to respect those rights as they extend the hand of fellowship to those who still suffer.</p> <p>THE FELLOWSHIP encourages each duly registered group and service body to affirm and maintain the Twelve Traditions of Overeaters Anonymous by allowing any member to share his</p>

or her experience, strength, and hope in meetings regardless of the individual approach or specific concept that member may follow. Duly registered is defined as being in full compliance with Bylaws, Subpart B, Article V.	or her <u>their</u> experience, strength, and hope in meetings regardless of the individual approach or specific concept that member may follow. Duly registered is defined as being in full compliance with Bylaws, Subpart B, Article V.
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Submitted By

WSBC Bylaws Committee Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To ensure the Unity with Diversity policy uses gender neutral language so all are included.

Implementation

Update the Business Conference Policy Manual and any supporting documentation where WSBC Policy 1992a is cited.

Cost

Staff time.

Primary Purpose

To ensure inclusion in keeping with the Unity with Diversity policy.

Rationale

To keep the policy inclusive for all.

History

2021 – WSBC Policy 1992a (paraphrased)

Housekeeping motion. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: G
Total Percentage:
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to rescind WSBC Policy 1992e.

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 1992e It was adopted that: The World Service Board of Trustees incorporates the job description of the general service trustee on the trustee application form.	WSBC Policy 1992e It was adopted that: The World Service Board of Trustees incorporates the job description of the general service trustee on the trustee application form.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the policy because there is no longer a general service trustee position.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To reflect current practice.

Rationale

With the changes made in 2022, there is no longer a general service trustee position.

History

2022 – Article VII – Board of Trustees (paraphrased)

Eliminate the region and general service trustee positions from the board structure to refer to the members as “trustees” (Adopted)

WSBC Motions Review Committee Comments
None.

Proposal Item: H
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 1993c by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 1993c It was adopted that: World Service Business Conference 2012 adopt a policy that the World Service Office shall mail an annual letter to all service bodies requesting contributions to help fund delegates to attend World Service Business Conferences. Delegates selected to receive this fund will be those from intergroups and service boards demonstrating need. Priority will be given to those intergroups and service boards that have not previously sent delegates to Conference.	WSBC Policy 1993c It was adopted that: World Service Business Conference 2012 adopt a policy that The World Service Office shall mail an annual letter to <u>contact</u> all service bodies <u>annually</u> requesting contributions <u>for the Delegate Support Fund</u> to help fund delegates to attend World Service Business Conferences. Delegates selected to receive this funding will be those from intergroups and service boards demonstrating need. Priority will be given to those intergroups and service boards that have not previously sent delegates to Conference.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To replace the word “mail” with “contact,” which allows the World Service Office to determine the best way to send the annual appeal. Add the name of the fund to the policy and update the reference to our current use of service bodies rather than spell out each level of service eligible for funding.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To bring the manual into current practice.

Rationale

All correspondence from the WSO is electronic. The contributions may still be sent through the mail, by bank transfer, or through the online payment method.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: I
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 1994b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 1994b It was adopted that: The Fellowship of Overeaters Anonymous recognizes the existence of special-focus meetings, (i.e., gay and lesbian meetings, women’s meetings, men’s meetings, 100-pounders, maintainers, old timers, and people of various cultural backgrounds, etc.) which have been formed of persons who can more readily identify with fellow OAers with similar attributes. According to the Traditions, bylaws, and policies of OA, the only requirement for membership is the desire to stop eating compulsively. We ask each person attending a meeting to respect and consider the group conscience. All registered meetings shall welcome and give a voice to any person who has the desire to stop eating compulsively.	WSBC Policy 1994b It was adopted that: The Fellowship of Overeaters Anonymous recognizes the existence of special-focus meetings, (i.e., gay and lesbian meetings, women’s meetings, men’s meetings, 100-pounders, maintainers, old timers, and people of various cultural backgrounds, etc. (for a full list, see the oa.org Find a Meeting page) which have been formed of persons who can more readily identify with fellow OAers <u>members of Overeaters Anonymous</u> with similar attributes. According to the Traditions, bylaws, and policies of OA, the only requirement for membership is the desire to stop eating compulsively; <u>therefore,</u> We we ask each person attending a meeting to respect and consider the group conscience. All registered meetings shall <u>of the whole Fellowship and</u> welcome and give a voice to any person who has the desire to stop eating compulsively.

Submitted By
WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.
Contact WSO for maker information

Intent

To remove the list of special-focus topics from the policies and cite the location where they are available. To remind all members that it is the group conscience of the Fellowship that we be respectful of members under all circumstances at all OA meetings and events.

Implementation

Update the Business Conference Policy Manual and any supporting documentation where WSBC Policy 1994b is cited.

Cost

Staff time.

Primary Purpose

To ensure that everyone is welcomed at all OA meetings and events.

Rationale

The Board of Trustees determines the topics. This motion directs the user to where the list is maintained, rather than having to continually update this policy.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: J
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2001 by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2001 It was adopted that: There will continue to be a delegate registration fee (\$65 for WSBC 2000) adjusted as deemed necessary by the BOT. A portion of this fee is nonrefundable based on cost.	WSBC Policy 2001 It was adopted that: There will continue to be a delegate registration fee (\$65 for WSBC 2000) adjusted as deemed necessary by the BOT Board of Trustees. A portion of this fee is nonrefundable based on cost.

Submitted By

WSBC Bylaws Committee
Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove unnecessary reference to an old registration fee.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To remove out of date information.

Rationale

Listing the price from more than ten years ago is unnecessary. The registration fee is set by the Board of Trustees.

History

No history in the past five years.

WSBC Motions Review Committee Comments
None.

Proposal Item: K
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to rescind WSBC Policy 2009a.

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2009a It was adopted that: The World Service Office provides website templates for optional use by OA service bodies and groups in creating or revising their websites.	WSBC Policy 2009a It was adopted that: The World Service Office provides website templates for optional use by OA service bodies and groups in creating or revising their websites.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the requirement for the WSO to manage website templates since it has never done this.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To update the manual to move the responsibility of building and maintaining a website to the individual service bodies if they choose to have one.

Rationale

The WSO has never maintained templates. The previous Web/Tech Committee created and shared templates and offered support for service bodies starting in 2009, and the committee was disbanded in 2017. Service bodies have developed websites on their own for many years.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: L
 Total Percentage:
 Total Voting:

Status:	
<input type="checkbox"/>	Adopted
<input type="checkbox"/>	Failed
<input type="checkbox"/>	Amended
<input type="checkbox"/>	Withdrawn
<input type="checkbox"/>	Referred to Committee

World Service Business Conference (WSBC) 2023
 New Business Motion

Motion

Move to rescind WSBC Policy 2009b and add to WSBC Policy 2019c.

<p><u>Current Wording</u> WSBC Policy 2009b</p> <p>It was adopted that: December 12 (12/12) each year be designated as OA's International Twelfth Step Within Day, the purpose of which will be to encourage OA service bodies, meetings, and individual members to reach out to those within the Fellowship who are still suffering from compulsive eating behaviors.</p>	<p><u>Proposed Wording</u> WSBC Policy 2009b</p> <p>It was adopted that: December 12 (12/12) each year be designated as OA's International Twelfth Step Within Day, the purpose of which will be to encourage OA service bodies, meetings, and individual members to reach out to those within the Fellowship who are still suffering from compulsive eating behaviors.</p>
<p><u>Current Wording</u> WSBC Policy 2019c</p> <p>The following policy statement was adopted:</p> <p>The World Service Business Conference established the following annual events.</p> <p>OA Birthday: The third full weekend (Friday included) of January as the annual celebration of the January 19, 1960 founding of Overeaters Anonymous.</p> <p>Unity Day: The last Saturday in February in even years and the last Sunday in February in odd years at 11:30 a.m. local time.</p> <p>Sponsorship Day: The third full weekend (Friday included) in August.</p> <p>International Day Experiencing Abstinence (IDEA): The third full weekend (Friday included) in November.</p>	<p><u>Proposed Wording</u> WSBC Policy 2019c</p> <p>The following policy statement was adopted:</p> <p>The World Service Business Conference established the following annual events.</p> <p>OA Birthday: The third full weekend (Friday included) of January as the annual celebration of the January 19, 1960 founding of Overeaters Anonymous.</p> <p>Unity Day: The last Saturday in February in even years and the last Sunday in February in odd years at 11:30 a.m. local time.</p> <p>Sponsorship Day: The third full weekend (Friday included) in August.</p> <p>International Day Experiencing Abstinence (IDEA): The third full weekend (Friday included) in November.</p>

	<p><u>Twelfth Step Within Day:</u> December 12 (12/12) each year be designated as OA's International Twelfth Step Within Day, the purpose of which will be to encourage OA service bodies, meetings, and individual members to reach out to those within the Fellowship who are still suffering from compulsive eating behaviors.</p>
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Submitted By

WSBC Bylaws Committee Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To keep the location of OA events in a single policy making it easier to index and find.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To reduce duplication of effort.

Rationale

Moving the information to WSBC Policy 2019c reduces time when looking for this information.

History

2021 – WSBC Policy (paraphrased)

Combine all event policies into one: OA Birthday, Unity Day, Sponsorship Day, IDEA. (Adopted)

WSBC Motions Review Committee Comments

None.

Proposal Item: M
Total Percentage:
Total Voting:

Status:
<input type="checkbox"/> Adopted
<input type="checkbox"/> Failed
<input type="checkbox"/> Amended
<input type="checkbox"/> Withdrawn
<input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2013 by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2013	WSBC Policy 2013
The following policy statement was adopted:	The following policy statement was adopted:
Statement on Individual Member Donations to the OA World Service Office	Statement on Individual Member Donations to the OA World Service Office
1) A member may contribute up to US\$5,000 per year to the general fund, up to US\$5,000 per year to any special fund, and up to US\$5,000 per year to honor the memory of a deceased member.	1) A member may contribute up to US\$5,000 <u>US\$7,500</u> per year to the general fund, up to US\$5,000 <u>US\$7,500</u> per year to any special fund, and up to US\$5,000 <u>US\$7,500</u> per year to honor the memory of a deceased member.
2) OA, Inc. may accept a bequest from the will of a deceased member in cash or cash equivalent. There is no limit on the amount of such a bequest.	2) OA, Inc. may accept a bequest from the will of a deceased member in cash or cash equivalent. There is no limit on the amount of such a bequest.

Submitted By

WSBC Bylaws Committee Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To increase the maximum contribution from a member in each year.

Implementation

Update the Business Conference Policy Manual and the *Seventh Tradition of OA* pamphlet when next reviewed.

Cost

Unknown.

Primary Purpose

To ensure the financial health of OA.

Rationale

The US\$5,000 cap was set ten years ago. Increasing the amount is prudent and reasonable when calculated at the standard cost of living.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: N
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2014b by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2014b It was adopted that: Meetings of Delegates Annual Business Conference 1) Oral committee and workshop reports shall be made on the final day of the Business Conference when time allows. Written reports are due in the World Service Office two weeks following the close of the Business Conference.	WSBC Policy 2014b It was adopted that: Meetings of Delegates Annual Business Conference 1) Oral committee and workshop reports shall be made on the final day of the Business Conference when time allows. Written reports are due in the World Service Office two <u>four</u> weeks following the close of the Business Conference.

Submitted By

WSBC Bylaws Committee

Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To bring the policy into current practice.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To allow committees more time to establish themselves and submit their reports.

Rationale

For the past three years, the WSBC committees have met outside of the actual Conference schedule. This change allows the committee extra time to make plans and submit their report.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: O
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to rescind WSBC Policy 2017a.

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2017a The following policy statement was adopted: Overeaters Anonymous will establish an ad hoc committee to consider the implementation/registration of a Spanish language service board (SLSB). The Spanish-speaking Fellowship will work with the BOT in order to establish how the SLSB will fit into the OA service structure.	WSBC Policy 2017a The following policy statement was adopted: Overeaters Anonymous will establish an ad hoc committee to consider the implementation/registration of a Spanish language service board (SLSB). The Spanish-speaking Fellowship will work with the BOT in order to establish how the SLSB will fit into the OA service structure.

Submitted By

WSBC Bylaws Committee
Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the policy which has been fulfilled.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To update the manual.

Rationale

The Spanish language service board has been established, is recognized, and is giving service. The directive to establish the service board has been fulfilled.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: P
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to rescind WSBC Policy 2018a.

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2018a It was adopted that: The World Service Business Conference 2018 direct the Board of Trustees of Overeaters Anonymous to establish an ad hoc committee to research and delineate the best means and costs of improving, upgrading, and expanding the electronic “front door” of OA for the purpose of defining a budgetary amount for a “Welcome to OA” capital campaign. OA’s “front door” includes the oa.org website data systems and could include the development of a geolocator and real-time Find a Meeting app for smartphones, or other means revealed to be useful in the research.	WSBC Policy 2018a It was adopted that: The World Service Business Conference 2018 direct the Board of Trustees of Overeaters Anonymous to establish an ad hoc committee to research and delineate the best means and costs of improving, upgrading, and expanding the electronic “front door” of OA for the purpose of defining a budgetary amount for a “Welcome to OA” capital campaign. OA’s “front door” includes the oa.org website data systems and could include the development of a geolocator and real-time Find a Meeting app for smartphones, or other means revealed to be useful in the research.

Submitted By

WSBC Bylaws Committee
Cyndy L.

Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the policy which has been fulfilled.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To update the manual.

Rationale

The OA website was updated, and the BOT budget allowances have been made to ensure the website is reviewed and updated on a more routine basis.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: Q
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2019b by striking as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2019b It was adopted to: Apply for and, if approved, accept non-profit status from Google so that we may gain access to Google's Custom Search feature at no cost.	WSBC Policy 2019b It was adopted to: Apply for and, if approved, accept non-profit status from Google so that we may gain access to Google's Custom Search feature at no cost.

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the Google Custom Search portion which has been fulfilled.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

To update the manual.

Rationale

The Google Custom Search directive was completed so this portion of the policy is no longer needed.

History

No history in the past five years.

WSBC Motions Review Committee Comments
None.

Proposal Item: R
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2021 by striking as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2021 The following policy statement was adopted: Diverse Voices Policy When developing new and updating existing literature published by Overeaters Anonymous World Service, the Literature committees will make a concerted effort to include stories and/or quotes from members of diverse populations that are underrepresented in OA (i.e., reflect a variety of compulsive food behaviors, belief systems, nationalities, genders, sexual orientations, indigenous peoples, and peoples of color, etc.).	WSBC Policy 2021 The following policy statement was adopted: Diverse Voices Policy When developing new and updating existing literature published by Overeaters Anonymous World Service, the Literature committees will make a concerted effort to include stories and/or quotes from members of diverse populations that are underrepresented in OA (i.e., reflect a variety of compulsive food behaviors, belief systems, nationalities, genders, sexual orientations, indigenous peoples, and peoples of color, etc.).

Submitted By

WSBC Bylaws Committee Cyndy L.
Contact WSO for maker information

Bob L.

Contact WSO for maker information

Intent

To remove the list of specifics from the policy. While each of the items listed meet the requirements of diversity, they also exclude many other possible categories that are equally important.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

Our Seventh Tradition says we are all of equal standing. The need to acknowledge diversity is important, but to cite specific examples then risks overlooking others. The policy stands on its own without the examples.

Rationale

With any need to be inclusive, there is the risk of the policy becoming exclusive of other equally important groups. Delegation to our staff, trustees, and committee members to determine the range of underrepresented members, and to do their best to fill the policy needs, is to practice trust.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: S
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2008f by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2008f It was adopted that: The Overeaters Anonymous World Service Office (WSO) sell recovery chips marked with years from 1 to 20, 25, 30, 35, 40.	WSBC Policy 2008f It was adopted that: The Overeaters Anonymous World Service Office (WSO) sell recovery chips marked with years from 1 to 20, 25, 30, 35, 40 <u>50</u> .

Submitted By

SoAZ Intergroup, Region Three Randi F.
Contact WSO for maker information

Intent

To celebrate long-term abstinence and length of time in program for all OA members and to show newcomers that the program works. To demonstrate that the Fellowship recognizes and values all members' abstinence.

Implementation

Update the Business Conference Policy Manual. Additional medallions will be designed, and an initial printing completed. The exact amounts to be printed will be determined by the Board of Trustees or the Executive Committee when yearly medallion amounts are determined.

Cost

Feedback from the WSO indicates that the cost of the design, die creation, and initial printing for twenty-three additional medallions is approximately US\$9,600. This cost will be recouped over time as members of the Fellowship purchase the medallions.

Primary Purpose

To celebrate and honor every member's anniversary (Tradition One). To tangibly demonstrate that the Fellowship values and respects all members' time in program, including OA birthdays in the years 31-34, 36-39, and 41-50. To show the newcomer that the program works (Tradition Five, Tradition Twelve). There is no graduation.

Rationale

In 2022 my sponsee celebrated forty-six years of abstinence and I could find no chip for her in or outside of OA. Although we do this program twenty-four-hours at a time, a tangible anniversary token from the Fellowship demonstrates a respect for all members equally. It is something that can be looked at, felt, and reflected upon by the OA member and that member's group(s) and sponsees. OA is sixty-three years old; mature enough to have an anniversary coin for each year.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: T
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2010a by striking and inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2010a The following policy statement was adopted: Statement on Approved Literature In accordance with our Traditions, we suggest that OA groups maintain unity and honor our Traditions by using, selling, and displaying only approved books and pamphlets at their meetings. This includes OA Conference- and board-approved literature; AA Conference-approved books, booklets, and all future editions thereof, with original edition copyright 2010 or earlier; and locally produced OA literature. Locally produced literature must be developed according to the <i>OA Guidelines for Locally Produced Literature</i> , and should be used with the greatest discretion. Local literature should be considered temporary and discontinued when OA literature approved for general use is available to cover the topic.	WSBC Policy 2010a The following policy statement was adopted: Statement on Approved Literature In accordance with our Traditions, we suggest that OA groups maintain unity and honor our Traditions by using, selling, and displaying only approved books and pamphlets at their meetings. This includes OA Conference- and board-approved literature; <u>the current edition of the book <i>Alcoholics Anonymous</i></u> AA Conference-approved books, booklets, and all future editions thereof, with original edition copyright 2010 or earlier; and locally produced OA literature. Locally produced literature must be developed according to the <i>OA Guidelines for Locally Produced Literature</i> , and should be used with the greatest discretion. Local literature should be considered temporary and discontinued when OA literature approved for general use is available to cover the topic.

Submitted By

Board of Trustees
Karen B.

Contact WSO for maker information

Intent

To focus OA members on literature developed for and adopted by OA by removing all AA books from the Approved Literature List with the sole exception of the Big Book.

Implementation

Update the Business Conference Policy Manual and appropriate literature.

Cost

Staff time.

Primary Purpose

OA is a mature Fellowship having existed since January 19, 1960. At that time, the literature developed by Alcoholics Anonymous was of enormous assistance and support. However, sixty-three years later, with a full catalog of OA-developed literature available for members, this motion will allow us to focus on the primary purpose of Overeaters Anonymous—the message of recovery from compulsive eating and compulsive food behavior.

Rationale

This motion was submitted in order to discuss the issue of what is and what should be considered OA literature. What individual members choose to read to support their personal recovery is not in question here. Many members read all kinds of books on a variety of topics that enhance their recovery.

As compulsive eaters in recovery through the Twelve Steps and Twelve Traditions of Overeaters Anonymous, the message we share at meetings is that OA works. It's time to discuss what that means to OA as a whole—through discussion and debate at the World Service Business Conference.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: U
Total Percentage:
Total Voting:

Status: <input type="checkbox"/> Adopted <input type="checkbox"/> Failed <input type="checkbox"/> Amended <input type="checkbox"/> Withdrawn <input type="checkbox"/> Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move to amend WSBC Policy 2010a by inserting as follows:

<u>Current Wording</u>	<u>Proposed Wording</u>
WSBC Policy 2010a The following policy statement was adopted: Statement on Approved Literature In accordance with our Traditions, we suggest that OA groups maintain unity and honor our Traditions by using, selling, and displaying only approved books and pamphlets at their meetings. This includes OA Conference- and board-approved literature; AA Conference-approved books, booklets, and all future editions thereof, with original edition copyright 2010 or earlier; and locally produced OA literature. Locally produced literature must be developed according to the <i>OA Guidelines for Locally Produced Literature</i> , and should be used with the greatest discretion. Local literature should be considered temporary and discontinued when OA literature approved for general use is available to cover the topic.	WSBC Policy 2010a The following policy statement was adopted: Statement on Approved Literature In accordance with our Traditions, we suggest that OA groups maintain unity and honor our Traditions by using, selling, and displaying only approved books and pamphlets at their meetings. This includes OA Conference- and board-approved literature; AA Conference-approved books, booklets, and all future editions thereof, with original edition copyright 2010 or earlier; and locally produced OA literature. <u>Although groups may choose to focus on only one piece of OA-approved literature, individuals and groups are encouraged to use any and all OA-approved literature.</u> Locally produced literature must be developed according to the <i>OA Guidelines for Locally Produced Literature</i> , and should be used with the greatest discretion. Local literature should be considered temporary and discontinued when OA literature approved for general use is available to cover the topic.

Submitted By

Board of Trustees
Beth B.

Contact WSO for maker information

Intent

To encourage the use of all OA Conference- and board-approved literature in OA meetings.

Implementation

Update the Business Conference Policy Manual.

Cost

Staff time.

Primary Purpose

Some meetings encourage the use of only one piece of literature, and some discourage the use of OA-approved literature, focusing on the use of *Alcoholics Anonymous, Fourth Edition* (Big Book) and *AA Twelve Steps and Twelve Traditions* to the exclusion of other OA-approved literature.

Rationale

The OA Fellowship is concerned about meetings that discourage the use of OA literature and belittle it to their members. This policy honors Tradition Three and encourages the use of all OA literature in our meetings to welcome and accept all people, no matter how they work their program.

History

No history in the past five years.

WSBC Motions Review Committee Comments

None.

Proposal Item: V
Total Percentage:
Total Voting:

Status:	
<input type="checkbox"/>	Adopted
<input type="checkbox"/>	Failed
<input type="checkbox"/>	Amended
<input type="checkbox"/>	Withdrawn
<input type="checkbox"/>	Referred to Committee

World Service Business Conference (WSBC) 2023
New Business Motion

Motion

Move that the Board of Trustees investigates and, if appropriate, establishes a digital lending library to serve new and returning members. Access to the lending library will be limited to no more than ninety days per member. Licensed translated literature will be provided through the lending library if the license holder chooses to participate. The Board of Trustees will determine which OA literature will be available through the lending library.

Submitted By

Virtual Region
Claire M.

Contact WSO for maker information

Intent

To provide equal access to the most essential OA literature. Due to the restrictions of copyright infringement and the concerns about screen sharing, this method would allow new members the ability to participate fully in meetings immediately.

Implementation

Update the Business Conference Policy Manual. There are pre-existing software platforms for digital libraries. These libraries can be customized in multiple languages. Access codes that expire ensure finite usage.

Cost

Approximate.

Digital library: \$1,500--\$12,500 in year one; thereafter \$1,500—\$4,500

Use agreement: \$1,000—\$2,000

Coding and set up: \$500—\$1,500

Annual cost for custom automated system: \$4,788

Primary Purpose

To carry the message and support the study of the OA literature; to make literature available at meetings that do not have a book to pass around the room.

Rationale

Face-to-face meetings have historically purchased literature to share during the meetings, especially for newcomer meetings. Sharing our literature temporarily with newcomers, returnees, or for the purpose of public outreach may support recovery and lead to retention of newcomers and returning members. Everyone is given equal access to study OA literature for the time it takes to procure printed or digital literature.

Further, limiting the time or literature, if needed, should ensure that we uphold our Seventh Tradition and see minimal impact of funds OA generates from literature sales. Our books are already in public libraries, so clearly a library we control is more protective of our literature and encourages purchasing of literature.

History

2021 – WSBC Policy (paraphrased)

Create a screen share and voice share policy. (Failed)

2021 – WSBC Policy (paraphrased)

Create a screen share policy to issue licenses for a fee. (Failed)

WSBC Motions Review Committee Comments

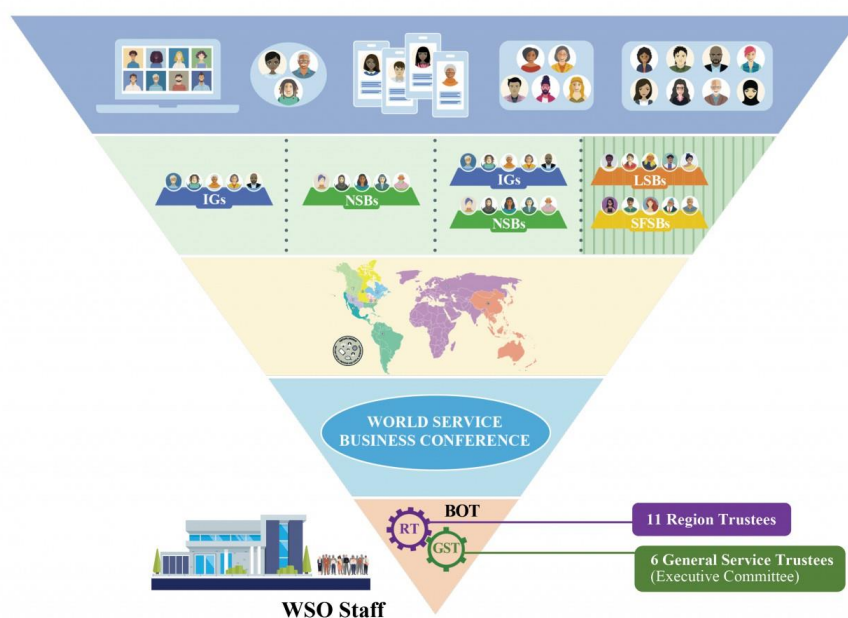
None.

Service Bodies

[View PDF](#)

This service structure chart shows how the various levels provide support for the level above it.

OVERALL SERVICE STRUCTURE



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Individuals form groups.

Groups provide support for individual OA members. Together we get better, and we don't have to do it alone.

Groups form Service Bodies. Affiliated Groups get support from the following service bodies:

- Intergroups: An intergroup may maintain a website, provide meeting lists and contact information, organize recovery events, and provide other services.
- National Service Boards: A national service board may provide translated literature and materials, social media, public information, and other services in the local languages and the same types of support as above to all affiliated intergroups and groups of a country.
- Language Service Boards (e.g., Spanish, German) and Special-Focus Service Boards (e.g., men, 100-pounders, LGBTQ+): Language service boards and special-focus service boards may also support groups with specific common needs.
- [Regions](#) provide support for service boards, intergroups, and unaffiliated groups.



The World Service Business Conference is comprised of delegates from intergroups, service boards, regions, and the trustees. WSBC delegates make decisions for the common welfare of OA as a whole.

The Board of Trustees consists of seventeen trustees. The board carries out the decisions of the WSBC.

Files

- [Overall Service Structure Chart](#)
- [Overall Service Structure Chart \(black and white\)](#)
- [Graphic only](#)
- [Graphic only \(black and white\)](#)

Related Links

If you are interested in starting an intergroup or service board, read [Suggestions for Starting an Intergroup/Service Board](#) for more information or the [OA Handbook for Members, Groups, and Service Bodies: Recovery Opportunities](#).

For OA's official definitions of groups, intergroups, service boards, and regions, see OA Bylaws, [Subpart B](#).

About us

Overeaters Anonymous (OA) is a community of people who support each other in order to recover from compulsive eating and food behaviors. We welcome everyone who feels they have a problem with food.

[Get to know more about us](#)

Get in touch

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[Contact us](#)

More info

[Media & Press kit](#)

[Privacy Policy](#)

[Professionals](#)

[Sitemap](#)





2022 World Service Business Conference

WRAP-UP REPORT

“We Can Do Together What We Could Never Do Alone”

Dear Delegates,

This brief summary contains only voting results, which you may submit to your service bodies. The motions are printed in their final format as amended.

The minutes, all speeches, presentation/discussion items, committee reports, workshop reports, names of delegates and trustees, bylaws, and the Business Conference Policy Manual will be published in the Final Conference Report. The Final Conference Report (excluding full delegate names and contact information) will be available on the OA website in late August. Delegates will be notified, and a list of delegate names and contact information will be emailed directly to you.

There were 218 voting delegates and 21 countries present.

Countries present: Australia, Brazil, Canada, Colombia, France, Germany, Greece, Iceland, India, Iran, Israel, Italy, Mexico, New Zealand, Russia, South Africa, Spain, Sweden, Ukraine, United Kingdom (Scotland), United States.

TUESDAY, APRIL 26, 2022 – BUSINESS MEETING I

Credentials Report

The first item of business was to adopt the Credentials Report. The report was presented as follows:

218 eligible voters

The Credentials Report was **adopted** as presented.

Conference Standing Rules

Standing Rules Motion 1

Move to amend the Standing Rules by adding a new section and renumbering subsequent sections as follows:

7) MOTIONS

- A) All motions to amend or add Continuing Effect Motions (e.g., policies) will be adopted by a majority vote of the delegates present and voting.
- B) Rules regarding the adoption of amendments to OA, Inc. Bylaws, Subpart B are found in Article XII of OA, Inc. Bylaws, Subpart B.
- C) Any amendment to a main motion (policy or bylaw) shall be adopted by a majority vote of all delegates present and voting.

Standing Rules Motion 1 **adopted**; 178 yes, 9 no.

Standing Rules Motion 2

Move to amend the Standing Rules, Item 2 to read as follows:

2) GENERAL AND COMMUNICATIONS

- D) No eating or chewing gum on camera will be permitted in any meetings of the WSBC, including, but not limited to, business meetings and Reference Subcommittee meetings.
- E) Any person who needs to eat or chew gum must first stop their video.

Standing Rules Motion 2 **adopted** as amended; 158 yes, 36 no.

Standing Rules Motion 3

Move to amend the Standing Rules by adding a new section and renumbering subsequent sections as follows:

5) REPORTS

- A) Delegates may ask questions of reports included in the Delegate Binder.
- B) Seven minutes are allotted for questions of each officer report.
- C) Three minutes are allotted for questions of each Region, Unaffiliated Service Board, and Committee report.
- D) Delegates may raise their hand and be recognized by the chair. Consultation with the CMM is not necessary.
- E) Delegates may ask one question with a follow-up if the answer is not clear to the delegate.
- F) Support staff will lower the delegate's hand.
- G) Delegates may raise their hand again to ask another question if there is time remaining.
- H) The chair has the option of allowing a delegate who has not asked a question of the report to ask their question rather than a delegate who has already asked a question of the report.

Standing Rules Motion 3 **adopted**; 190 yes, 3 no.

The Conference Standing Rules were **adopted** as amended; 182 yes, 3 no.

Conference Agenda

The Conference agenda was **adopted** as distributed.

Consent Agenda

Proposal Item **9** (Bylaws, Subpart B, Article VI, Section 4)

Proposal Item **15** (Bylaws, Subpart B, Article XII, Section 1)

Motion required 2/3 vote to adopt. The Consent Agenda was **adopted**.

Remaining Business

The remainder of business consisted of officers', trustees', and committee reports, and announcements.

WEDNESDAY, APRIL 27, 2022 – BUSINESS MEETING II

Credentials Report

The first item of business was to adopt the Credentials Report. The report was presented as follows:

218 eligible voters

The Credentials Report was **adopted** as presented.

Motion Number One

Tina C. moved to suspend the Standing Rules and allow three minutes for debate (per pro and con.)

Motion Number One **failed**; 89 yes, 95 no.

New Business Motion A-a

Move to grant the Conference Seal of Approval to the manuscript *The Twelve Traditions Workbook of Overeaters Anonymous*.

Motion required 2/3 vote to adopt. New Business Motion A-a **adopted**; 136 yes, 55 no.

Substitute New Business Motion A

Move that the OA Responsibility Pledge be included in/on all published OA literature, social media, newsletters, and bulletins maintained by the World Service Office except where space is prohibitive in a printed document. The WSBC further suggests that all OA registered service bodies use the OA Responsibility Pledge on all OA locally produced literature.

Motion required majority to adopt. Substitute New Business Motion A **adopted**; 162 yes, 32 no.

New Business Motion B

Move to amend WSBC Policy 1991a to read as follows:

WSBC Policy 1991a

- 1) The Conference committees listed in Subpart B, Article IX of the Overeaters Anonymous, Inc. Bylaws should confer with the corresponding board committees.
- 2) Committee membership will be limited to a delegate cochair, trustee cochair and an equal percentage of the year's registered delegates (with exception listed in 1991a 6). Each committee will include delegates from across the regions, whenever possible. Additionally, a combination of up to six former trustees, current trustees, and nondelegate members may be appointed to participate in the work of the committee during the year.
- 3) Cochairs consisting of a Conference delegate (elected by committee members at WSBC) and a trustee (appointed by the chair of the BOT) will coordinate the efforts of the committee. The Conference delegate cochair will preside over the meetings at WSBC and throughout the following year. The trustee cochair will act as liaison between the committee and the BOT and will report to the Board of Trustees regarding committee activities.
- 4) Committee members not responding to two consecutive mailings of the committee which require answers will not receive future mailings unless the member has notified one of the cochairs of a reason for a temporary absence from committee work.

- 5) The committee meetings at WSBC will be open; however, only committee members will have a voice and vote.
- 6) Delegates should be registered by March 1 and have submitted a committee preference form by April 1. Committee assignment is made on a first come, first served basis except for the Conference-approved Literature Committee and the Reference Subcommittee (OA, Inc. Bylaws, Subpart B, Article IX, Sections 1 and 2). Delegates will be notified of their committee assignment at or prior to WSBC. Service on a committee is expected and the commitment is maintained until the following WSBC. It is recommended that those serving at the world service level rotate committee assignments every two years.

Motion required majority to adopt. New Business Motion B **adopted**; 179 yes, 11 no.

Remaining Business

The remainder of business consisted of announcements.

THURSDAY, APRIL 28, 2022 – BUSINESS MEETING III

Credentials Report

The first item of business was to adopt the Credentials Report. The report was presented as follows:

218 eligible voters

The Credentials Report was **adopted** as presented.

New Business Motion D

Move that the OA Board of Trustees refunds the US\$134,800 initially received from the Paycheck Protection Program and subsequently forgiven.

Motion required majority to adopt. New Business Motion D **failed**; 48 yes, 146 no.

New Business Motion E

Move to establish the month of July as OA Service Month.

Motion required majority to adopt. New Business Motion E **failed**; 72 yes, 120 no.

New Business Motion F

New Business Motion F **withdrawn**.

New Business Motion G

Move to create a policy that OA makes a PDF of the board-approved newcomer-oriented pamphlet, *Where Do I Start?*, available to anyone to download and print.

Motion required majority to adopt. New Business Motion G **adopted** as amended; 140 yes, 52 no.

New Business Motion H

New Business Motion H ruled **out of order**.

New Business Motion I

New Business Motion I **withdrawn**.

Bylaw Amendment Proposal Twelve

Move to amend O A, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition to read as follows:

Article VI – Service Bodies

Section 1 – Composition

- e) There shall be eleven regions: one virtual region and ten geographic regions each composed of intergroups, groups, and service boards that fall within its region. Subject to region and BOT approval, language service boards that span more than one region may choose to affiliate with any single region or choose not to be affiliated with a region.
- 8) Region No. 8 shall be the Southeast Region composed of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, the US Virgin Islands, the Caribbean Islands, Central America, and South America.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Twelve **adopted**; 164 yes, 26 no.

Remaining Business

The remainder of business consisted of announcements.

FRIDAY, APRIL 29, 2022 – BUSINESS MEETING IV

Credentials Report

The first item of business was to adopt the Credentials Report. The report was presented as follows:

218 eligible voters

The Credentials Report was **adopted** as presented.

Region Trustee Elections

The results of the region trustee elections were as follows:

Region Five – Barb K.

Region Nine – Emilia I.

General Service Trustee Elections

The results of the general service trustee elections were as follows:

Bob L.

Sandra M.

Bylaw Amendment Proposal Thirteen

Move to amend O A, In. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 4 – Delegates to read as follows:

Article VIII – Meetings of Delegates

Section 4 – Delegates

- 4) Each language or special-focus service board is entitled to have one qualified delegate only, regardless of the number of groups or service bodies (at least two meetings) that compose the language or special-focus service board.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Thirteen **adopted**; 178 yes, 18 no.

Bylaw Amendment Proposal Two

Bylaw Amendment Proposal Two **withdrawn**.

Bylaw Amendment Proposal Three

Bylaw Amendment Proposal Three **withdrawn**.

Bylaw Amendment Proposal Four

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates to read as follows:

- b) Non-delegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Four **adopted** as amended; 166 yes, 30 no.

Bylaw Amendment Proposal Five

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 1 – Composition to read as follows:

Article VII – Board of Trustees
Section 1 – Composition

The Board of Trustees shall consist of seventeen trustees. Whenever possible, a minimum of two trustees shall come from outside of North America.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Five **adopted** as amended; 135 yes, 58 no.

Bylaw Amendment Proposal Six

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 4 – Qualifications to read as follows:

Article VII – Board of Trustees
Section 4 – Qualifications

- a) Qualifications for trustee shall be:
- 1) Seven years in the Fellowship;
 - 2) Five years of service beyond the meeting level;
 - 3) Attendance as a delegate to at least two World Service Business Conferences;

- 4) Participation at the region level (the extent of participation to be determined by each region); and
- 5) Five years of continuous recovery in Overeaters Anonymous as evidenced by:
 - (i) five years of current continuous abstinence;
 - (ii) current maintenance of a healthy body weight for at least two years; and
 - (iii) emotional and spiritual growth as a result of incorporating into their lives the Twelve Steps and Twelve Traditions as a new way of living.
- b) Qualifications for trustee must be met at the time the application for trustee is submitted to the WSO. Specifically, such trustee nominees must also have:
 - 1) Worked through all Twelve Steps;
 - 2) Declared themselves as practicing the Twelve Steps to the best of their ability;
 - 3) Declared themselves as committed to the Twelve Traditions of Overeaters Anonymous; and
 - 4) Affirmed these additional qualifications on their trustee application forms.
- c) Upon election, each trustee shall make a commitment of:
 - 1) Adherence to the Twelve Steps, Twelve Traditions, and Twelve Concepts of OA Service.
 - 2) Continual recovery including abstinence and maintenance of a healthy body weight throughout the entire term(s) of office. Each person shall be the judge of his or her own recovery, including abstinence and maintenance of a healthy body weight.
 - 3) Compliance with all the terms and provisions of the prevailing Overeaters Anonymous, Inc. Bylaws.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Six **adopted**; 164 yes, 24 no.

Remaining Business

The remainder of business consisted of announcements.

SATURDAY, APRIL 30, 2022 – BUSINESS MEETING V

Credentials Report

The first item of business was to adopt the Credentials Report. The report was presented as follows:

214 eligible voters

The Credentials Report was **adopted** as presented.

Bylaw Amendment Proposal Seven

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 5 – Nomination of Trustees, to read as follows:

Article VII – Board of Trustees

Section 5 – Nomination of Trustees

- a) At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region shall be notified by the region officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous from the region to submit nominations to the region.

- b) An incumbent trustee serving as liaison to a region different from the one from which they were originally nominated may submit an application for re-election through either the region in which they regularly attend meetings, or the region they serve as a trustee liaison.
- c) At least ninety days prior to the annual Conference of Overeaters Anonymous, the region representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection.
- d) The (no more than three) nominees for trustees chosen by the region assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.
- e) Copies of resumes must be sent to all Conference delegates at least forty-five days prior to the annual Conference (see exception, Section 7).

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Seven **adopted**; 180 yes, 11 no.

Due to adoption of Proposal Item 7, the following housekeeping motions were adopted.

Motion Number 1

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 4 – Functioning and WSBC Representation, to read as follows:

Article VI – Service Bodies
Section 4 – Functioning and WSBC Representation

- b) Minimal requirement for registered service bodies to maintain their registration at the WSO:
 - 5) Region assemblies whose members shall be called “region representatives” or “RRs” shall convene at least once a year, after prior notice has been given to all intergroups, national/language service boards, and unaffiliated registered groups, for the election of officers and/or the selection of nominees for trustee(s) from that region and any sitting trustee from outside of that region who is currently serving as their trustee liaison.

Motion Number 2

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 4 – Functioning and WSBC Representation, to read as follows:

Article VI – Service Bodies
Section 4 – Functioning and WSBC Representation

- d) In order to deregister, a service body submits a written request to the World Service Office, region chair, and trustee liaison; or in the case of a language service board or special-focus service board that is not affiliated with a region, the World Service Office and the trustee liaison.

Motion Number 3

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 2 – Duties and Responsibilities, to read as follows:

Article VII – Board of Trustees
Section 2 – Duties and Responsibilities

c) Specific Duties

- 1) The trustees shall attend Board of Trustees meetings and Executive Committee meetings, if applicable, and the annual World Service Business Conference.
- 2) The assigned trustee liaisons shall be the representatives of the Board of Trustees in their respective regions and at the region assemblies.
- 3) The Executive Committee shall have general authority with respect to the routine conduct of the business affairs of the Corporation, including the following specific duties:
 - (i) To maintain a World Service Office and to receive and disburse all funds contributed to the World Service Office for the benefit of Overeaters Anonymous as a whole, so that the Fellowship of Overeaters Anonymous need never be organized in any legal or official manner.
 - (ii) To receive, manage, control, use, and disburse in such manner as the board may deem advantageous to Overeaters Anonymous, all gifts and contributions, monies, and properties of every kind received by the Board of Trustees for Overeaters Anonymous.

The board must decline all outside contributions in accordance with Tradition Seven.

- (iii) To have the books of the Corporation and any and all affiliated bodies, foundations, and nonprofit corporations audited and to furnish an accounting of all financial transactions at the regular annual meeting of the Conference.
- (iv) To submit minutes of the Executive Committee meetings to the Board of Trustees.

Motion Number 4

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 3 – Term of Office, to read as follows:

Article VII – Board of Trustees
Section 3 – Term of Office

Trustees shall be elected at the annual World Service Business Conference for a period of three years. Trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7.

Trustees shall serve no more than eight consecutive years. A candidate may not run for election at WSBC if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight consecutive years.

Motion Number 5

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 7 – Vacancies, to read as follows:

Article VII – Board of Trustees
Section 7 – Vacancies

- a) Vacancies occurring among the trustees may be filled by the Board of Trustees to serve until the conclusion of the next World Service Business Conference. The Board of Trustees shall solicit the names of eligible candidates through the regions.

- b) Should such vacancy occur within one hundred twenty days prior to Conference, the usual deadlines for the selection of trustee nominees shall be suspended. In this case only, resumes of trustee candidates nominated by the region shall be received by the Board of Trustees at least two weeks prior to the official opening of Conference to be considered for election at that Conference. Regions may affirm the nominations in a manner determined by the region. Copies of these resumes shall be supplied to the delegates by the opening of Conference.
- c) If the regions are unable to provide applicant(s), then Article VII, Section 7 applies.
- d) A vacancy created by action of the Conference delegates shall be filled as stated in Section 7.

Motion Number 6

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, to read as follows:

Article VIII – Meetings of Delegates
Section 3 – Delegates

The delegates to the World Service Business Conference shall be as follows:

- a) Voting delegates shall consist of the following persons chosen in accordance with OA, Inc. Bylaws, Subpart B, Article VI, Section 4c or Article VIII, Section 3c) 1:
 - 1) Delegates from intergroups.
 - 2) Delegates from service boards chosen from groups, intergroups, and countries not otherwise represented.
 - 3) Delegates from countries not having any geographically based service board.
 - 4) Each region shall be entitled to one vote through its duly elected chair or alternate.
 - 5) A region that was represented at the last WSBC by fewer than 40 percent of its intergroups and other eligible service bodies may send up to five additional delegates from the region. When selecting these delegates, the region shall give preference to delegates from intergroups and service bodies which would not otherwise be represented.
 - 6) Trustees.

Substitute Bylaw Amendment Proposal One and Eleven Combined

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, to read as follows:

b) Time and Location

The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in rotation as follows:

- 1) 2023: Face-to-face Conference in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.
- 2) 2024: A hybrid Conference where the Board of Trustees and any delegate so choosing has the option to attend in person and the rest participating virtually.
- 3) 2025: A virtual Conference where the Board of Trustees has the option to attend in person.

Proviso 1: This bylaw will be reviewed in 2024 to ensure it is still current.

Proviso 2: The Conference, held in accordance with b)1 and b)3 may be moved to a hybrid model if deemed appropriate by the board.

Motion required 2/3 vote to adopt. Substitute Bylaw Amendment Proposal One and Eleven Combined **failed** as amended; 109 yes, 85 no.

Bylaw Amendment Proposal Eight

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 1 – Composition, to read as follows:

Article VI – Service Bodies
Section 1 – Composition

Should states/provinces/territories/countries within a region, or service bodies within a state/province/territory/country wish to transfer to a region that is more convenient, the body notifies its current region, the region it would like to join, and the Board of Trustees of its desire to transfer. The BOT then submits a motion to WSBC to amend Subpart B, Article VI, Section 1e of the bylaws.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Eight **adopted**; 185 yes, 3 no.

Bylaw Amendment Proposal Nine

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 4 – Functioning and WSBC Representation, to read as follows:

Article VI – Service Bodies
Section 4 – Functioning and WSBC Representation

- b) Minimal requirement for registered service bodies to maintain their registration at the WSO:
 - 5) Region assemblies whose members shall be called “region representatives” or “RRs” shall convene at least once a year, after prior notice has been given to all service bodies and unaffiliated registered groups, for the election of officers and/or the selection of nominees for regional trustee for that region.

Bylaw Amendment Proposal Nine **adopted** on the consent agenda.

Bylaw Amendment Proposal Ten

Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure, to read as follows:

Article XII – Bylaw Amendments
Section 1 – Procedure

Subpart B of these bylaws may be amended as follows:

- a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 10 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.
- b) For the purpose of amendments, the English version of official documents is considered the version of record, and all amendments shall be made to the version of record.

- c) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the Corporation and to each registered service body and trustee by January 10 prior to the annual Conference.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Ten **adopted**: 180 yes, 13 no.

Substitute Bylaw Amendment Proposal Fourteen

Move to amend OA, Inc. Bylaws, Subpart B, Article V – Overeaters Anonymous Groups, Section 2 – Composition, to read as follows:

- c) Affiliation/Participation
 - 1) A group may affiliate with only one intergroup or national service board through the registration process.
 - 2) Unaffiliated groups that are not ready to form a service body or new groups without any intergroup or national service board in their language may affiliate with an intergroup or national service board that supports groups in their language including translation of OA literature.
 - 3) Groups may also participate in the activities (including voting) of another service body (intergroup, national service board, language service board, special-focus service board and/or region) with their permission.

Motion required 2/3 vote to adopt. Bylaw Amendment Proposal Fourteen **adopted**: 127 yes, 61 no.

Bylaw Amendment Proposal Fifteen

Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure, to read as follows:

Article XII – Bylaw Amendments
Section 1 – Procedure

Subpart B of these bylaws may be amended as follows:

- a) Amendments to Subpart B of these bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be date and time stamped through electronic transmission by December 1 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the bylaws.
- b) The chair of the board shall cause a copy of the proposed amendments to be communicated to each delegate whose name appears in the office of the secretary of the Corporation and to each registered service body and trustee by January 5 prior to the annual Conference.

Bylaw Amendment Proposal Fifteen **adopted** on the consent agenda.

New Business Motion C

Move that the OA Board of Trustees permits registered OA groups to Screen Share and Voice Share OA-copyrighted material during OA meetings.

Screen Share means showing OA-copyrighted material within a videoconferencing program that lets one party view the desktop of another party without being able to make any changes. Screen shared material is temporary and removed from the screen at the end of the meeting. Voice Share

means reading aloud from OA-copyrighted material within a videoconferencing program that lets one party hear another party without being able to make any changes.

Registered OA groups have permission to screen share and voice share OA-owned material during OA meetings without written permission.

The screen share and voice share of OA-copyrighted material will be accompanied by the citation “[Source of material], Copyright Overeaters Anonymous, Inc. All rights reserved.” The screen share and voice share will also include the following notice: “OA-copyrighted material may not be copied, reproduced, distributed, transmitted, modified, used to create derivative works, or in any other way exploited without the prior written permission from Overeaters Anonymous, Inc.” The screen share will show the citation and notation in writing on screen. The voice share will make the citation and notation audibly.

It is the responsibility of the registered OA group to comply with the videoconferencing company’s terms and conditions.

Motion required majority to adopt. New Business Motion C **failed**; 90 yes, 97 no.

Remaining Business

The remaining business consisted of recognition of green dots and acknowledgements.